TALENTPREDIX ™
Exceptional talent. Thriving workplaces.

Team Development & Effectiveness

Peak Teams™: Empower teams to achieve peak performance

Peak performing teams are essential to overcome today's complex problems, produce exceptional results and navigate a fast-changing business environment.

Regardless of whether they are co-located, virtual, or remote, effective teams need a shared purpose, strong alignment, a supportive climate, and the adaptive capacity to thrive in volatile times.

Combining our TalentPredix™ assessment with our proprietary Peak Teams™ methodology, we enable teams to deliver sustainable success, ownership, adaptability, and resilience.

All our team programs and workshops are customized to the client's specific requirements and team's development stage. **However, a typical program involves:**

✓ Conducting a TalentPredix™ individual and team assessment to identify team member strengths, motivations, and values.

✓ Helping the team improve six vital attributes of Peak Teams™: an inspiring purpose, mutual trust, guiding principles, mindful relationships, delivery excellence and adaptive learning.

✓ Aligning and clarifying roles and critical team processes.

✓ Improving the team's ability to adapt, learn and build resilience.

✓ Ensuring the team has a SMART development roadmap so it can achieve ongoing performance improvement and build a cohesive, inclusive team culture.

> Note that our proprietary Peak Teams™ development framework can be substituted with Lencioni's Five Behaviours® if this is preferred by the client.

What's included

✓ TalentPredix™ Assessment

✓ Tools to accelerate team collaboration and performance

Who's it for

✓ All teams, including project and product teams

Duration and delivery mode

✓ Program durations depend on the client's brief and goals

✓ Delivery is flexible and can be online, in-person or hybrid.

Price **Prices vary by team size, level, delivery mode, and duration. Please contact us for more information.**

Other team solutions we offer:

- Team coaching
- Assessing and developing team leaders
- Supporting teams that are re-organizing, merging, or disbanding