

Training & Development for Leaders and Managers

To navigate change and uncertainty, leaders and managers require the mindset, capabilities, and tools to lead effectively, empower their people and produce great results.

All our programs are highly practical, interactive and focus on real-world application. Delivery can be online, in-person or hybrid. Ideal cohort sizes are 5-15 participants, however, smaller or larger groups can be accommodated on request.

To support and sustain learning, we offer coaching, peer co-development and follow-up masterclasses.

Strengths-based Interviewer Skills Training (Group Workshop)

Recruiting talented people is key to the success of any business. Poor hiring decisions cost money, waste time and resources and damage the reputation of the organization.

This program will help you to become a better interviewer, enabling you to select people with the right strengths, skills and motivational fit to perform effectively.

You'll learn how to:

- ✓ Compile high quality job descriptions that clarify expectations, outcomes and what it takes to excel in the role.
- ✓ Develop rigorous selection criteria to objectively select and evaluate people.
- ✓ Deliver a professional interview to identify people with the strengths, capabilities, and motivational fit to achieve great results and contribute to the team's diversity.
- ✓ Practice active listening, questioning and probing techniques.
- ✓ Discover how to tackle unconscious bias and ensure fairness in the way you interview and evaluate others.
- ✓ Through role play practice, apply the PEARL Interview™ process to deliver high quality interviews and identify game-changing talent.
- ✓ Deal with challenging interview questions and situations.

What's included

- ✓ TalentPredix™ Assessment
- ✓ Workbook
- ✓ Tools to embed learning and conduct strengths-based interviews

Who's it for

- ✓ Hiring Managers
- ✓ Recruiters
- ✓ HR professionals

Duration and delivery mode

- ✓ 5 hours, online or in-person

Price

£550 per person

excl. VAT (20%). Minimum of 5 participants