

# TalentPredix™ Strengths Assessment and Practitioner Training

## Why use TalentPredix™?

By identifying and amplifying people's strengths and unique differences, the next-generation TalentPredix™ strengths assessment accelerates success and thriving workplaces.



## What is TalentPredix™?



By focusing on the strengths and distinctive qualities that enable people to perform at their best and thrive at work, TalentPredix™ transforms the way you hire, develop, and engage talent.

Insights from the assessment improve the quality and retention of hires by identifying diverse people with the right strengths, capabilities and motivational fit to achieve great results.

By clarifying the types of work and development opportunities that are important and motivating for people, TalentPredix™ is equally powerful when used for employee development and retention.



“The assessment is groundbreaking, simple, practical and appropriate for talent management. I would recommend this tool to any talent management professional.”

People Executive

TalentPredix™ uses behavioural science to provide an accurate and reliable measure of people's:

- ∞ **Unique talents and strengths** or underlying qualities that enable people to do their best work
- ∞ **Potential limiters** to peak performance including overused talents and weaker areas
- ∞ **Career drivers** or motivations that guide people's career choices and work preferences
- ∞ **Values and fundamental beliefs** that are most important to people to thrive at work

## Why Use TalentPredix™?



Provide accurate and actionable insights that help you **hire, develop, and engage exceptional talent**.



Develop people's **resilience and capabilities to navigate change** by optimizing their strengths and self-mastery habits.



Promote **diversity and inclusion** by focusing on people's unique strengths and differences.



Empower people with positive and creative strategies to **overcome weaknesses and other performance limiters**.



Accelerate **learning and engagement** by identifying the work and development opportunities that are motivating for people.



Save time and money with this **versatile and user-friendly assessment** that transforms talent management results.

Results achieved by organizations optimizing people's diverse talents and strengths include:



**18%**

increase in performance



**50%**

lower employee turnover



**44%**

increase in customer satisfaction scores



Up to

**29%**

increase in profits

# Become a Certified TalentPredix™ Strengths Practitioner



Accelerate success and thriving workplaces by discovering and amplifying people's strengths and potential.

Our training is ideal for HR and L&D professionals, recruiters, coaches, and anyone else wanting to expand their strengths assessment and coaching skills.

There are two ways to get trained:

## Online public program

- Get trained to use the TalentPredix™ system with a diverse group of participants from different organizations going through the same training.
- Total learning time is 12 hours, including pre-work, a 7-hour online workshop, and follow-up practice.

**£649** per person

excl. VAT (20%). Early bird discounts may be available.

## In-company customized program

- Request an in-company program for 5-15 participants in your organization.
- Total learning time is 14 hours, including pre-work, a 7-hour workshop delivered online or in-person, and follow-up practice.

**£749** per person

excl. VAT (20%). Plus any travel costs if the program is in-person.

## What to expect

- ∞ **Learn how to use the TalentPredix™ assessment** to identify, develop, and engage people with the strengths, motivation and potential to succeed.
- ∞ Help your clients discover and optimize their strengths, motivations, and values to **accelerate their success, engagement and career growth.**
- ∞ **Elevate your strengths coaching skills** and learn how to use your strengths and individuality to improve your effectiveness.

“Fantastic tool.  
As a practitioner I used  
many over the years,  
this stands out.”

Executive Coach and  
Consultant

# How do I get started?



## Step 1

Register your organization and personal details at [talentpredix.com](https://talentpredix.com)



## Step 2

Complete TalentPredix™ Strengths Practitioner Training.



## Step 3

Customize your account and purchase profiles.



## Step 4

Apply TalentPredix™ across the employee life cycle to improve talent outcomes.

FREE  
TRIAL  
OFFER

Complete a complimentary assessment and debrief session to experience TalentPredix™ first hand. To take part, email us at [info@talentpredix.com](mailto:info@talentpredix.com)

## Our Social Pledge

We believe every company has a responsibility to help redress social injustices and the imbalance of opportunity in the job market. To advance our purpose, **we pledge part of the proceeds** from the sale of each TalentPredix™ profile to **help disadvantaged job seekers** gain equal access to job opportunities.

Find out more:

[talentpredix.com](https://talentpredix.com)  
[info@talentpredix.com](mailto:info@talentpredix.com)

**TALENTPREDIX**   
Exceptional talent. Thriving workplaces.