



Leading Strong TeamsTM

Develop exceptional leaders that empower people to thrive, navigate change and achieve peak performance.

Program Overview

The world of work is changing faster and more profoundly than we could have imagined.

Great team leadership can **transform the way organizations manage people and achieve results**, especially during times of rapid change. When leaders create thriving, high-performing teams, people **do their best work, enjoy better work lives, and are strongly committed to helping the business grow and succeed**.

This **immersive 3-4 month in-company program** will provide your managers with the insights, knowledge, and techniques to unlock **inclusivity, collaboration, engagement, and performance** within their team. The learning journey will also provide leaders with plenty of scope for personal transformation, enabling them to achieve greater motivation, meaning and success.

Who Will Benefit

The program is ideal for **team leaders and managers** who want to learn how to build thriving teams using the latest team science, practices, and tools.



Learning Outcomes



Clarify a compelling purpose and direction to align and motivate the team



Enhance people's overall engagement, wellbeing and resilience



Empower people by creating a culture of inclusivity, learning and collaboration



Learn from the diverse perspectives and experiences of other team leaders and an expert leadership facilitator



Unlock the diverse strengths, motivations and ideas of your people to enable them to thrive and deliver peak performance



Earn a Certificate in Leading Strong Teams



Adapt your style to fast-changing, turbulent times to help teams navigate change and sustain high performance

Actionable learning to elevate impact

Through applying actionable strategies to real work challenges, leaders elevate their own and their team's **self-awareness, skills, and sustained impact.**

Grounded in psychological science

Our programs are based on the latest research in business and positive psychology to boost **performance, passion, and purpose-driven teams.**

Deep change that delivers great results

By anchoring the training with peer coaching, support, and ongoing practice, we achieve **deep change and measurable results.**

Program Overview

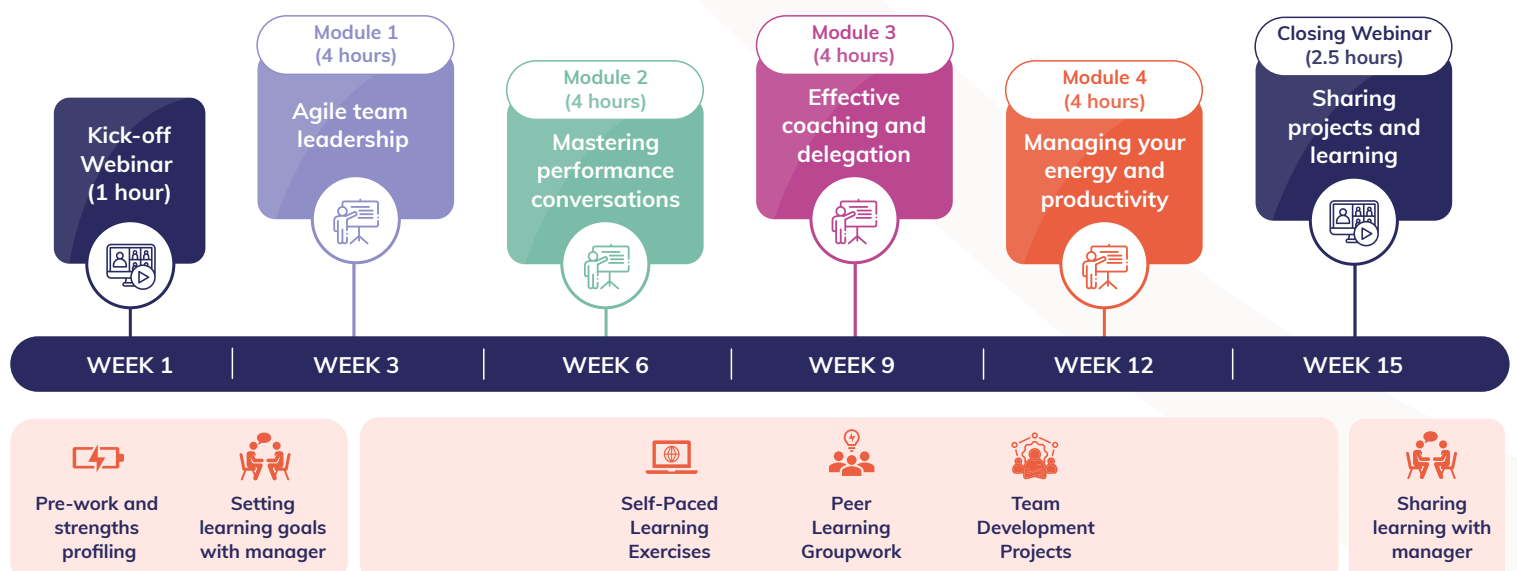
The program is highly interactive and consists of over **20 hours of learning** delivered over 4 months. In addition to **five online or in-person learning modules**, participants will be expected to complete additional coursework and a team development project to earn their **Certificate of Completion**.


To encourage collaboration, shared learning and support, participants will undertake **peer coaching groupwork** during the program.

During the program, participants will develop and start implementing a **12-month Team Development Plan** to improve the performance and engagement of their team. Their plan, progress and learning will be presented to the group at the end of the program.

4-Month Learning Experience Involving:

- ∞ Self-reflection
- ∞ External facilitators
- ∞ Personal coaching session
- ∞ Team Development Plan
- ∞ Peer learning & feedback
- ∞ Real world application





"The program has been really insightful. Allowing us to take the time to reflect on our effectiveness, styles, and ways to improve our leadership was invaluable. I am already applying some of the methods learned daily."

Area Manager, Global Lifestyle and Fashion Company

Group Sizes and Delivery Mode

Cohort sizes are typically limited to 20 participants to ensure a high quality learning experience. The minimum cohort size is 5 participants.

The delivery mode is flexible, depending on your requirements. The program can be delivered online, as a hybrid experience or fully in-person. Please note that additional travel costs will apply for in-person delivery.

Customization

During the planning phase, we will conduct a comprehensive needs assessment. This process ensures we have a comprehensive understanding of your leadership standards, skills and support required to deliver your strategy.

We can customize the program's topics and duration more extensively to suit your organization's specific needs and requirements. However, this may incur additional time and fees.

Additional Masterclasses and Coaching

A wide range of 3-4 hour **virtual or in-person masterclasses and coaching support** can be offered upon request.

Popular masterclass topics include:

- ∞ The art of giving and receiving feedback
- ∞ Dealing with conflict
- ∞ Strategic thinking
- ∞ Design thinking and creativity
- ∞ Leading positive change
- ∞ Meaningful career conversations



"The training was expertly managed and orchestrated by the facilitator."

*New Business Account Manager,
Software Consulting Company*

Investment

£1,450 per participant (excl. VAT @ 20% and expenses).

A **10% discount** will be applied to bookings of 2 or more programs.

Find Out More

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