



# TalentPredix™ Assessment and Practitioner Training

# Unleash Exceptional Talent and Thriving Workplaces

TalentPredix™ is the key to unleashing the **talents and full potential of your people, enabling them to shine.**

By uncovering the underlying factors that fuel peak performance and career success, TalentPredix™ paves the way for **peak performance, employee engagement and a thriving culture.**



## What is TalentPredix™?

TalentPredix™ stands out from other strengths assessments and personality tests by identifying the **unique talents, career drivers, and values** each individual brings. By capturing and optimizing these key drivers of success and engagement, TalentPredix™ empowers your people and teams to reach peak performance, thrive at work, and achieve career success.

"TalentPredix™ sets a new standard for psychometric reports — empowering, insightful, and innovative. It reveals brilliant insights into personality and work dynamics. Truly transformational!"

Amy Blick, HR Director, exhiHRate



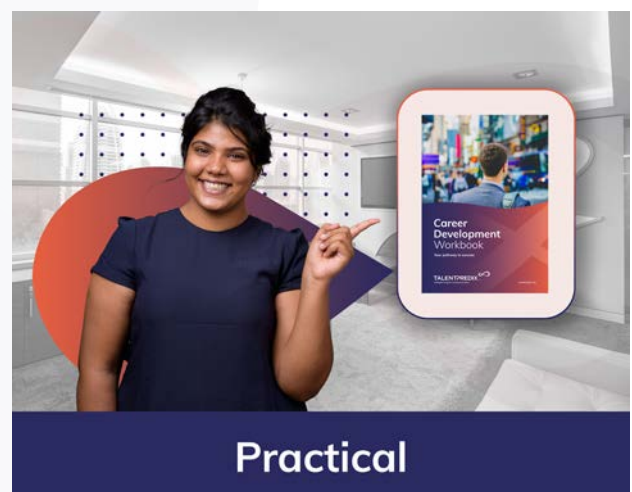
Backed by the **latest psychological science** and years of research, TalentPredix™ assesses people's:



### Performance limiters/blockers:

Potential weaker areas, 'blind spots' and overused talents, or talents that are used excessively or ineffectively.

As a next-generation, advanced talent and strengths assessment, TalentPredix™ is:





## Why Use TalentPredix™?

TalentPredix™ **boosts outcomes across the entire employee journey**, from recruitment and talent development to career progression, team building, and organizational transformation.



Recognised as an **award-winning talent and strengths assessment**, TalentPredix™ transforms talent and business outcomes:

- ∞ **Improved hiring outcomes:** TalentPredix™ enhances hiring success and retention by measuring the key factors that drive peak performance and employee engagement.
- ∞ **Greater career satisfaction and mobility:** TalentPredix™ aligns natural talents, career drivers, and values with development opportunities, enhancing career satisfaction, meaningful progression, and talent mobility.
- ∞ **Valuing diversity and inclusion:** By recognizing and leveraging each person's unique talents and strengths, you can build an inclusive culture that celebrates diversity and individuality, avoiding the pitfalls of 'pigeon holing' and overly simplistic personality typing.



- ∞ **Better Collaboration:** Understanding each other's talents, motivations, and values fosters appreciation of diverse skills, enhancing collaboration and mutual support.
- ∞ **Navigating change and ambiguity:** When people are aware of their talents and strengths and how to use them effectively, they approach change more positively, with a confident, proactive, and solution-oriented mindset.
- ∞ **Positive wellbeing:** Emphasizing people's talents and strengths fosters a positive outlook and builds psychological health and wellbeing within and outside work, including greater self-esteem, confidence, motivation and connectedness.
- ∞ **Enhanced Performance and Results:** Identifying and optimizing employees' talents and strengths boosts performance, motivation, confidence, and resilience, leading to better results at every organizational level.

## Clients we're proud to serve

TalentPredix™ is used globally by diverse organizations spanning numerous industries, cultures, and markets.



## How do I get started?

Choose from two TalentPredix<sup>TM</sup> service options: Become a trained TalentPredix<sup>TM</sup> Strengths Practitioner to manage your own projects, or make use of our talent consultants to assess, develop and coach your employees.

You can also combine these options for added self-reliance and support from a world-class team of expert talent consultants.

### Option 1: Become a Qualified TalentPredix<sup>TM</sup> Strengths Practitioner

Become a **TalentPredix<sup>TM</sup> Strengths Practitioner** and elevate your professional consulting, training and coaching skills. The training is ideal for HR, L&D, recruiters, team facilitators, coaches, and career specialists.

After the training, you'll be equipped to use, interpret, and debrief TalentPredix<sup>TM</sup> to unlock exceptional talent and thriving workplaces. You will also become a **member of the global TalentPredix<sup>TM</sup> Strengths Practitioner Community**. Here, you can share knowledge, explore and advance innovative talent and strengths-based practices, and attend our exclusive events.



"TalentPredix<sup>TM</sup> empowers employees by identifying their innate strengths and passions, and fostering self-awareness, genuine growth and development paths rooted in their authentic self."

Jihan Watkins, People Partner,  
Samsara



"TalentPredix<sup>TM</sup> is my preferred tool for coaching leaders on their future career direction. Its combination of talents, career drivers, and values is uniquely powerful at this pivotal moment in people's careers."

Aidan Tod, Managing Director,  
Twelve Executive Coaching

"TalentPredix<sup>TM</sup> works well with all the other tools I use with my clients. It works in harmony with them, enhancing coaching conversations and Leadership development."

Lisa Pierson, Managing Director,  
Moving You Forward



"The TalentPredix<sup>TM</sup> tool has proven incredibly useful in uncovering the strengths and motivations of our early talent, equipping them with invaluable employability skills to chart successful career paths."

Isi Ojobo, NHS



In-company programs involve an upfront discovery session with all key stakeholders to ensure the training is precisely tailored to meet your organization's challenges, opportunities, and priorities.

Both programs include an engaging, interactive full-day workshop (virtual or in-person), extensive practice, and a virtual half-day anchoring session.

Upon successful completion, you will receive:

- ∞ A personalized TalentPredix™ Certificate
- ∞ A TalentPredix™ Practitioner Badge for you to share and use in your social profiles
- ∞ License to use the TalentPredix™ Online Platform for managing assessment projects
- ∞ Your own TalentPredix™ profile plus two additional practice assessments
- ∞ Membership of our global TalentPredix™ Strengths Practitioner Community
- ∞ Continuing professional development, including masterclasses and knowledge exchange events
- ∞ Regular updates on talent and leadership news, trends, and best practices



## Option 2: Engage our world-class talent experts

If your organization is short on time or resources, partner with our expert talent consultants and coaches. They provide coaching and support to your leaders and teams, transforming your hiring, development, career progression, and other talent practices.

Our solutions are tailored to your strategy, culture, and requirements using our proven consulting project methodology.



## Making the world of work fairer for everyone

Our mission extends beyond strengths-based assessment and development for commercial businesses and enterprises. We are committed to creating **more equitable employment and career opportunities for all**, regardless of their background and circumstances.



We donate a portion of every TalentPredix<sup>TM</sup> profile sale to charities supporting underserved job seekers and employees.

We offer free TalentPredix<sup>TM</sup> Strengths Practitioner Training and special discounts on assessment products for clients in the nonprofit and voluntary sectors.



We are strongly committed to promoting diversity, equity, inclusion and belonging in the way we conduct business and serve our clients and communities.

## Find out more

To find out more about TalentPredix or arrange a free trial, contact us at:

 [talentpredix.com](https://talentpredix.com)

 [info@talentpredix.com](mailto:info@talentpredix.com)

