

TalentPredix™ Strengths Assessment and Practitioner Training

Why use TalentPredix™?

By identifying and amplifying people's strengths and unique differences, the next-generation TalentPredix™ strengths assessment accelerates success and thriving workplaces.



What is TalentPredix™?



By focusing on the strengths and distinctive qualities that enable people to perform at their best and thrive at work, TalentPredix™ transforms the way you hire, develop, and engage talent.

Insights from the assessment improve the quality and retention of hires by identifying diverse people with the right strengths, capabilities and motivational fit to achieve great results.

By clarifying the types of work and development opportunities that are important and motivating for people, TalentPredix™ is equally powerful when used for employee development and retention.



“The assessment is groundbreaking, simple, practical and appropriate for talent management. I would recommend this tool to any talent management professional.”

People Executive

TalentPredix™ uses behavioural science to provide an accurate and reliable measure of people's:

- ∞ **Unique talents and strengths** or underlying qualities that enable people to do their best work
- ∞ **Potential limiters** to peak performance including overused talents and weaker areas
- ∞ **Career drivers** or motivations that guide people's career choices and work preferences
- ∞ **Values and fundamental beliefs** that are most important to people to thrive at work

Why Use TalentPredix™?



Provide accurate and actionable insights that help you **hire, develop, and engage exceptional talent**.



Develop people's **resilience and capabilities to navigate change** by optimizing their strengths and self-mastery habits.



Promote **diversity and inclusion** by focusing on people's unique strengths and differences.



Empower people with positive and creative strategies to **overcome weaknesses and other performance limiters**.



Accelerate **learning and engagement** by identifying the work and development opportunities that are motivating for people.



Save time and money with this **versatile and user-friendly assessment** that transforms talent management results.

Results achieved by organizations optimizing people's diverse talents and strengths include:



18%

increase in performance



50%

lower employee turnover



44%

increase in customer satisfaction scores



Up to

29%

increase in profits



Become a Qualified TalentPredix™ Strengths Practitioner

Become a qualified TalentPredix™ strengths practitioner and empower people to optimize their strengths, performance and career success.

Our training is ideal for HR and L&D professionals, recruiters, coaches, and anyone else wanting to expand their strengths assessment and coaching skills.

There are two ways to get trained:

Online public program

- Get trained to use the TalentPredix™ system with a diverse group of participants from different organizations going through the same training.
- Total learning time is around 16 hours, including pre-work, 7-hour online training, follow-up practice, and a half-day embedding workshop.

£995 per person

excl. VAT (20%). Early bird discounts may be available.

In-company customized program

- Request an in-company program for 5-15 participants in your organization.
- Total learning time is around 16 hours, including prework, a 7-hour workshop delivered online or in-person, follow-up practice and support, and a half-day customized embedding workshop.

£1095 per person

excl. VAT (20%). Plus any travel costs if the program is in-person.

You'll learn how to:

- Use TalentPredix™ to **identify your people's unique strengths, motivations, and values** so they can be matched with roles, projects and career opportunities that bring out the best in them.
- Help your people **develop and optimize their strengths** to accelerate their success, engagement, and career growth.
- Identify the root causes of performance and motivation problems and **help your people overcome risks and behaviours that limit performance.**
- **Enhance your impact as a coach** by developing strengths-based coaching skills, techniques, and your own distinctive coaching style.
- **Network and learn** from like-minded people/HR professionals and coaches.

**“Fantastic tool.
As a practitioner I used
many over the years, this stands
out.”**

Executive Coach and Consultant

How do I get started?



Step 1

Register your organization and personal details at talentpredix.com



Step 2

Complete TalentPredix™ Strengths Practitioner Training.



Step 3

Customize your account and purchase profiles.



Step 4

Apply TalentPredix™ across the employee life cycle to improve talent outcomes.

FREE
TRIAL
OFFER

Complete a complimentary assessment and debrief session to experience TalentPredix™ first hand. To take part, email us at info@talentpredix.com

Our Social Pledge

We believe every company has a responsibility to help redress social injustices and the imbalance of opportunity in the job market. To advance our purpose, **we pledge part of the proceeds** from the sale of each TalentPredix™ profile to **help disadvantaged job seekers** gain equal access to job opportunities.

Find out more:

talentpredix.com

info@talentpredix.com

TALENTPREDIX 
Exceptional talent. Thriving workplaces.