

**Empower People to Achieve Their Best.  
Create Thriving Workplaces.**

**Next Generation Strengths  
Assessment and Development**



## We Bring Out the Best in People and Workplaces

At TalentPredix, we help organizations **unleash exceptional talent and create thriving, high-performing workplaces** through innovative **strengths assessment, talent management consulting, and coaching**.

With our **proprietary, next-generation TalentPredix™ strengths assessments and award-winning consulting solutions**, we empower individuals and teams to unlock their potential, harness their strengths, build self-mastery, and thrive in today's fast-changing world of work.

## Trusted by Leading Brands Around the World

We partner with a wide range of clients - from global brands and high-growth companies such as LVMH, PwC, Salesforce and Samsara to purpose-driven coaches who are passionate about people, performance, and culture.

Whether you're leading HR or talent development in a global organization, scaling up a growing business, or working as a people development consultant, we're here to help you unlock the full potential of your people and teams.



**"TalentPredix™ helps us truly understand our people. It enables growth-focused conversations and supports career development, especially for those unsure of their next step."**

**- Clara Sancho, HR Director at LVMH Fashion Group UK**



**Deloitte.**



**LVMH**  
MOËT HENNESSY • LOUIS VUITTON

**hagergroup**

**MARC JACOBS**

**Xpedition**



**Iceland**



**samsara**

**YorkshireWater**



**NOVACYT**  
GROUP



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## TalentPredix™ - Redefining Strengths Assessment

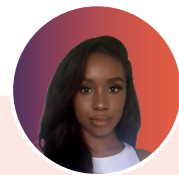
TalentPredix™ Standard is a **next-generation strengths assessment**, created by pioneers in strengths profiling, that empowers individuals and teams unlock their full potential, elevate performance, and drive positive transformation.

Grounded in the latest psychological science, it **reveals each person's top strengths, values, and motivators** - enabling **smarter decisions across the talent lifecycle**, from hiring and onboarding to development, engagement, and retention.

**TALENTPREDIX™**  
Standard



### What makes it different?



**“TalentPredix™ has been a game-changer for our early talent. It reveals individual strengths and motivations, builds key employability skills, and drives more meaningful coaching conversations.”**

**- Isi Ojobo, Organisational Development Manager, NHS**

**Pioneering:** Sets a new benchmark in strengths assessment - combining cutting-edge science and technology to deliver powerful, actionable insights.

**Practical:** Provides clear, jargon-free guidance that's easy to apply, empowering individuals and teams to drive real change and continuous improvement.

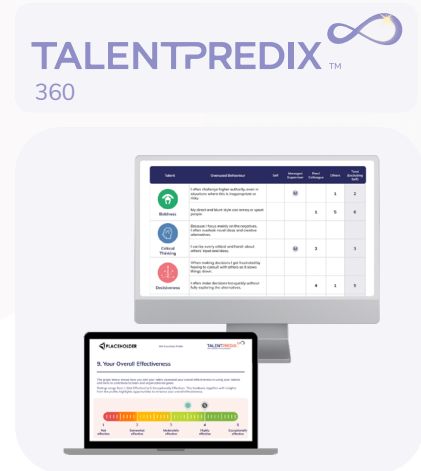
**Positive:** Empowers individuals to discover and develop their unique strengths, motivators, and contributions, while constructively revealing blind spots and growth areas.

**Precise:** Developed by leading business psychologists, TalentPredix® uses rigorous science to deliver accurate, unbiased insights, ensuring fairness and lasting impact.

## TalentPredix™ 360 – Transforming 360 Feedback for Today's Workplace

TalentPredix™ 360 is a **modern, strengths-based 360 feedback tool that makes development more positive, inclusive and empowering.**

It provides deep, actionable insights to accelerate individual and leadership development. With three powerful versions - Essential, Self-Mastery, and Leadership - all available on one intuitive platform, it's designed to unlock talent, boost performance, and support growth at every level of your organization.



### What makes TalentPredix 360™ different?



**Positive:** Grounded in positive psychology and the science of success, it highlights each person's unique talents and potential - revealing powerful opportunities to build on these and unlock excellence, growth, and thriving.

**Inclusive:** Designed for all roles, including early-career and non-managerial professionals. Its streamlined, user-friendly format makes it fast, clear, and accessible - ideal for busy and neurodivergent individuals.

**Empowering:** Delivers actionable, confidence-boosting insights that support meaningful conversations, ownership and real change.



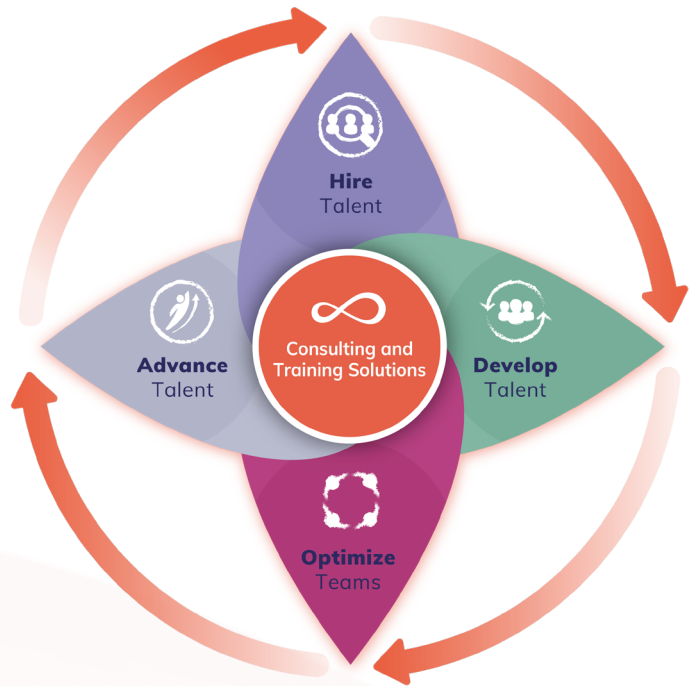
**"TalentPredix™ is a brilliant expression of positive psychology in action - optimistic, constructive, and deeply human. It builds awareness and improves performance without feeling forced."**

- Ulrich Seega, Leadership Coach, Black Slope



## Our Training and Consulting Solutions

Unleash the best in your people and deliver better talent and business outcomes with our award-winning consulting, training and coaching.







### Strengths Coaching: Transform Leaders and Key Talent

Our strengths-based coaching empowers leaders, managers and key talent by building confidence, capabilities, and a growth mindset. We help individuals amplify their strengths, enhance agility, and navigate change to achieve exceptional results. Services include **Transition Coaching, Fast-Track Coaching, Performance Acceleration, Team Coaching, and Coaching Skills Training** for managers. These solutions equip people to thrive and lead more effectively in dynamic environments.

**Ideal for:** Leaders, managers, high-potentials, and key talent.

#### Key outcomes:

-  Greater confidence, agility and performance
-  Stronger leadership pipeline
-  Enhanced team effectiveness and strengths optimization
-  Improved problem-solving and adaptability



Scan the QR Code  
to learn more







## Leading Strong Teams™: Develop Great Team Leaders

Develop highly adaptive and inclusive leaders who inspire, engage, and empower their teams to achieve lasting impact with our **Leading Strong Teams™** programme.

This immersive, modular 3–4 month programme builds the mindset, skills, and tools leaders need to create high performing, empowered, and inclusive teams that optimize their strengths, adapt and thrive.

**Ideal for:** Leaders, managers and project leads with team responsibilities.

### Key outcomes:

-  Stronger team performance and engagement
-  More inclusive, resilient leadership
-  Improved team adaptability, problem-solving and innovation
-  Lasting mindset shifts and team growth



Scan the QR Code  
to learn more







## Peak Teams™: Grow Inclusive, High-Performing Teams

In today's fast-paced world, teams must be agile, aligned, and high-performing to achieve outstanding results. Yet contributing meaningfully to dynamic teams – whether co-located, virtual, or remote – has never been more complex.

Our **Peak Teams™** programs, powered by the award-winning TalentPredix™ assessment, build purpose, clarity, trust, and adaptability – equipping teams to thrive with greater ownership, resilience, and long-term success.

**Ideal for:** Leadership, functional, project-based, client-facing, or cross-functional teams

### Key outcomes:

-  Stronger trust, clarity and team collaboration
-  Better communication and collaboration
-  Increased clarity, ownership, resilience and alignment
-  Enhanced success through strengths effectiveness and shared learning



Scan the QR Code  
to learn more



## Career Development: Empower People to Thrive in Their Career

Attract, retain, and grow your talent by helping people reach their full potential. Our award-winning strengths-based career development solutions build self-awareness, unlock strengths, and boost engagement and mobility. We partner with clients to design career programmes that drive retention, motivation, and adaptability in a rapidly changing world.

Explore our most popular development programmes:

- **Thriving in Your Career™**
- **The Manager as Career Coach™**
- **Standout and Succeed™: Early Careers Program**

**Ideal for:** Employees at all levels, including line managers and early-career professionals

### Key outcomes:

- Stronger career ownership, self-mastery and thriving
- Improved retention and internal mobility
- Greater employee engagement and growth
- Clearer development pathways for all levels



Scan the QR Code  
to learn more



**“TalentPredix™ has played a key role in powering Samsara’s growth. It enables every employee to own their career and grow with purpose. Our career development programme sparked exactly that, and the impact has been explosive.”**

**- Jesper Helt, Head of People, Samsara EMEA & India**

## Creating Better Work Experiences for All – Our Social Pledge

We're committed to building a **fairer, more inclusive world of work** by expanding opportunities for underserved and marginalized job seekers and employees. A portion of proceeds from every TalentPredix™ profile is donated to charities supporting these groups, helping to remove barriers and create meaningful change.

We also offer discounted TalentPredix™ training and assessment products for nonprofit and voluntary sector clients.

Promoting **diversity, equity, inclusion, and belonging** is at the heart of how we do business and support the communities we serve.



## Getting Started

We begin with a **discovery meeting** to understand your unique goals, challenges, and people strategy. This helps us tailor the right solution for your organization.

As a first step, we offer a **complimentary TalentPredix™ Strengths Profile and debrief** for you or a key team member, giving you a firsthand experience of our approach and the powerful insights it delivers.

Ready to explore what's possible?  
Let's start the conversation.



# Smarter Insights. Stronger People. Lasting Impact.

**Contact us** to find out more about our award-winning strengths assessments, coaching and consulting, or **scan the QR code for a free trial.**



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