



# 360 Essential Profile

Strictly Confidential

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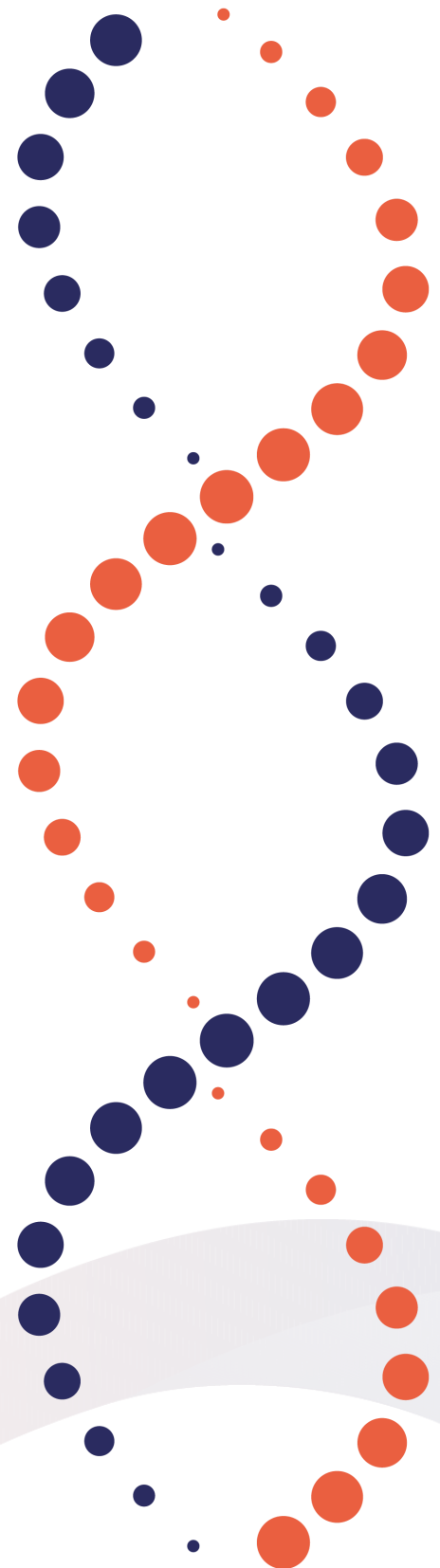


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# 1. About this Profile

Welcome to your personalized TalentPredix™ 360 Profile. This is designed to provide you with specific, appreciative and actionable insights and suggestions to enhance your effectiveness and growth.

This report is based on your responses to the TalentPredix™ 360 assessment, which you completed on **22/08/2025**, along with feedback from **6** raters. For a full list of your raters, please refer to the end of this profile.

Your 360 Profile is designed to help you achieve your goals, accelerate your growth, and fulfill your potential by enhancing your understanding of:

- **Your Top Talents:** Discover your strongest talents and learn how to apply them effectively to boost your performance and advance your career.
- **Key Skill:** Identify the skills that complement your talents, as well as any skill gaps that, when addressed, can amplify your effectiveness and impact
- **Stakeholder Feedback:** Gain valuable insights from your manager, supervisor, and other stakeholders on how well you're utilizing your talents and skills, and uncover ways to optimize them further.
- **Potential Performance Limiters:** Recognize areas that may limit your performance and explore strategies to address them, ensuring they don't hinder your progress.

## Rater key

- Throughout the profile, your self-rating is marked with an **S** inside a dark grey circle.

Where applicable, your manager's/ supervisor's rating is indicated by an **M** inside a purple circle. If you have two managers, this will be shown as **M1** and **M2**

To maximize the value of your 360 profile, we recommend you:

- ✓ **Review the profile thoroughly**, focusing on key insights, recurring themes, discrepancies between your self-ratings and others' ratings, variations between different rater groups, and any unexpected findings to discuss during your debrief session.
- ✓ **Engage in a discussion with a trained practitioner**, coach, or trusted colleagues to gain deeper insights into your profile and uncover actionable strategies for improvement.
- ✓ **Develop a focused action plan to leverage your strengths**, address areas for growth, and enhance your overall performance

This approach will help you apply the feedback effectively and drive your personal and professional development.

## 2. Your Top 5 Talents

We define “Talents” as underlying qualities that enable people to do their best work. When fully optimized through skill development, application and practice, our Talents enable us to perform at our best and reach our full potential.

### 2.1. Your Top 5 Talents

Your Top Talents, based on your responses to the assessment, are listed below in alphabetical order. These are the areas where you have the greatest opportunity to do your best work and achieve your full potential. The column on the right describes behaviours typically associated with people with this Talent when they're **In The Zone**.



#### Decisiveness

**You make clear decisions under pressure or with limited information**

##### In The Zone

- You can make rapid, clear and considered decisions even when you have limited or ambiguous information
- Others come to you when they need help making difficult decisions
- You are confident making tough decisions under pressure



#### Drive

**You keep focused and persevere to achieve results**

##### In The Zone

- You push yourself to achieve ideal results
- You remain focused on the end goal until the job is done
- You have a strong drive to succeed in whatever you take on



#### Persuasion

**You persuade others to actively support goals and interests you are pursuing**

##### In The Zone

- You enjoy the challenge of persuading others to accept your ideas and solutions
- You are able to effectively influence different types of people, regardless of their background or seniority
- In a debate or disagreement you are good at winning others over to your way of thinking



#### Positive Energy

**You bring positivity and enthusiasm to situations, lifting the energy of people around you**

##### In The Zone

- You champion and enthusiastically promote ideas and solutions you believe in
- Your enthusiasm for your ideas and causes is contagious and inspires others
- You prefer to focus on the positives and possibilities



#### Understanding Others

**You understand others' perspectives and sense their emotions, providing support where appropriate**

##### In The Zone

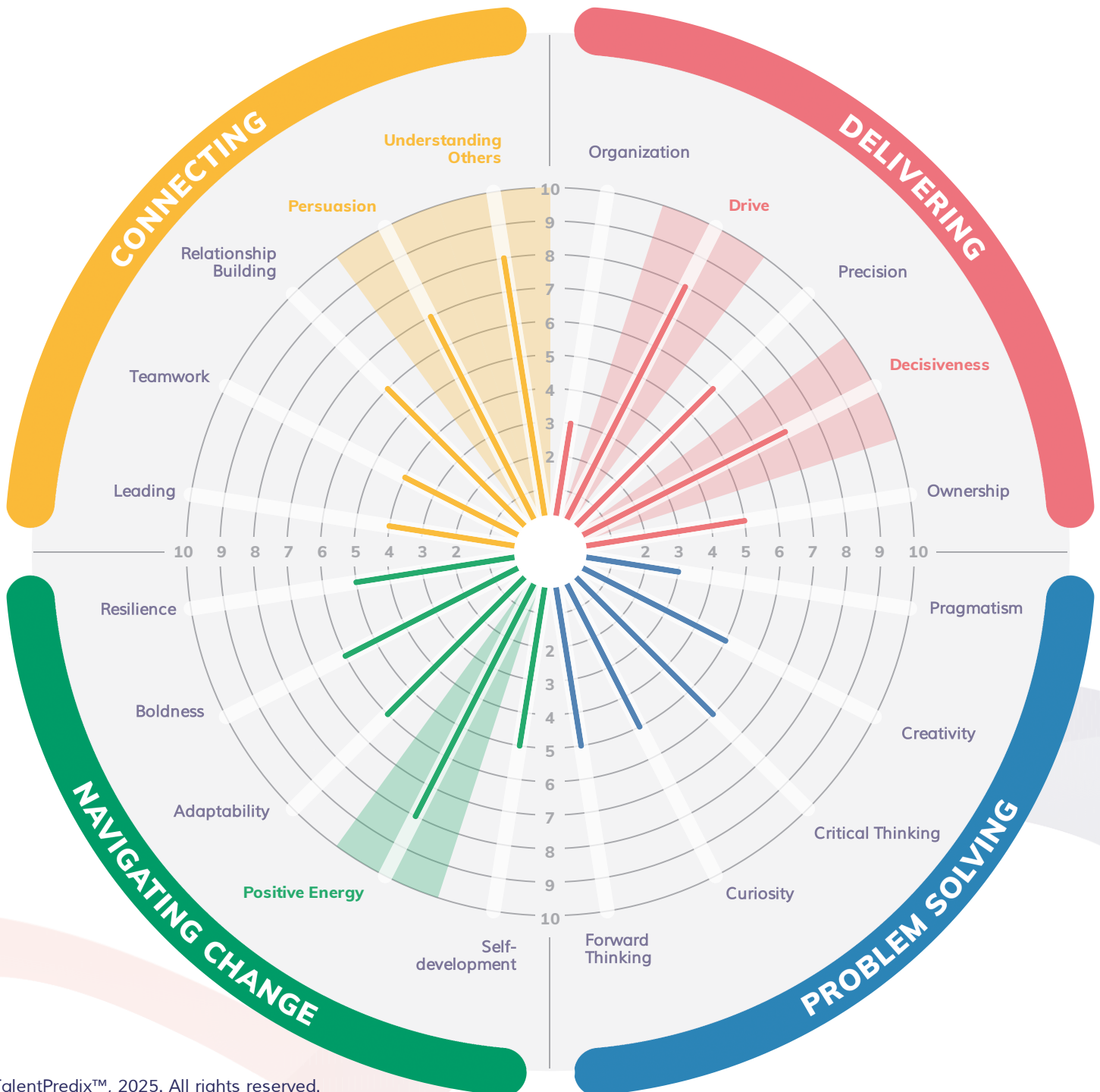
- You take the time to listen to people so you understand things from their point of view
- You find it easy to give emotional space to others in order to understand how they are feeling
- You step in to help others when you see they are upset, overwhelmed or emotionally low

## 3. Your Talent Wheels

Your Talents are shown in the graph below. Your scores for all twenty Talents are shown on a standardized scale from 1-10, 1 being low and 10 being high, in relation to the norm group you are compared against.

Your Top 5 Talents are coloured labels and displayed in a larger font

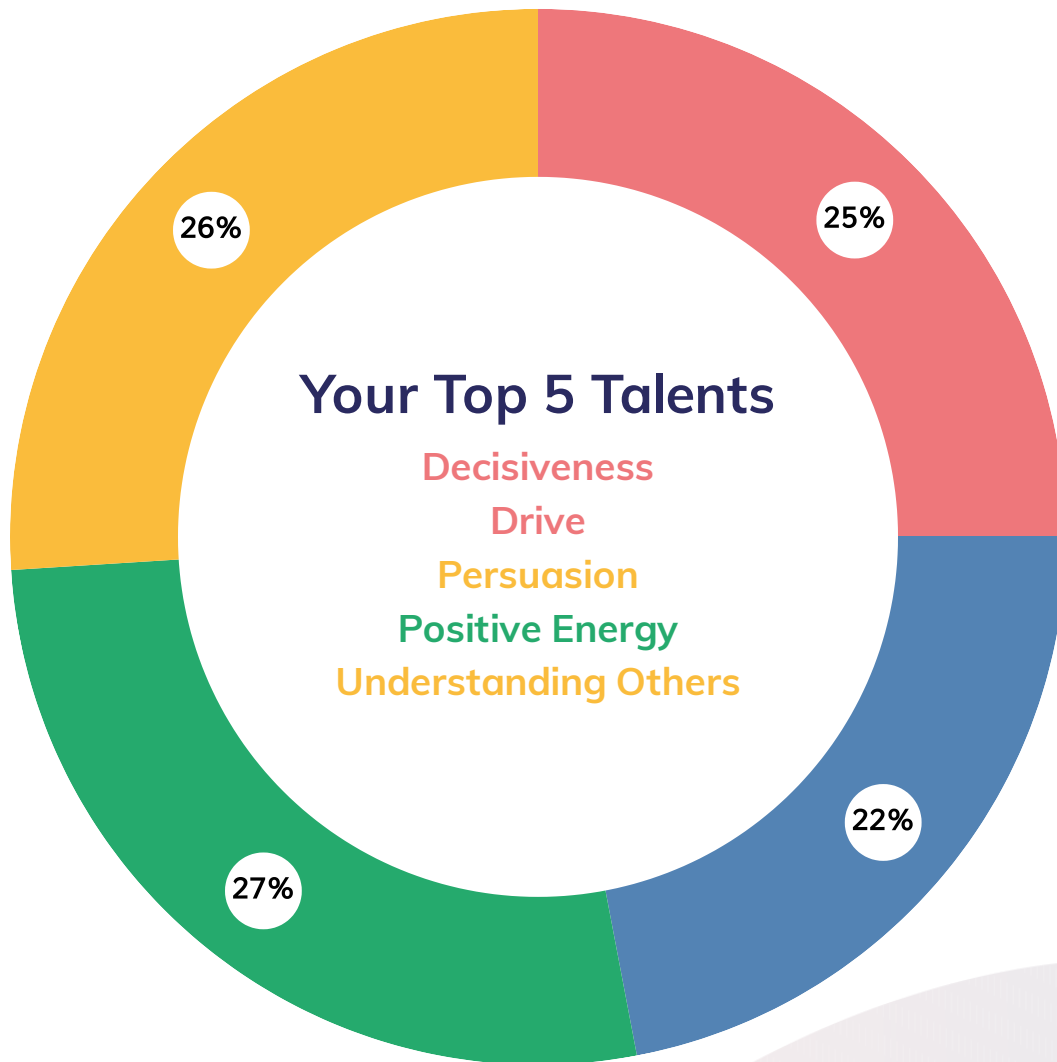
Your scores indicate the strength of your preference for each Talent rather than the level of skill or competence you have in that Talent area. Although preferences are usually good indicators of competence, higher scores do not necessarily mean you are more competent than other people. Therefore, rather than comparing yourself against other people, focus on your own Talent scores, particularly the highest and lowest ones, and how these are spread across the four Talent zones



## 4. Your Talent Zones

Your Talents are grouped into four Talent Zones: Connecting, Delivering, Navigating Change and Problem Solving.

The percentages below are based on the average scores for all your Talents in each of the four zones and will add up to 100%. The zone with the highest percentage score represents your preferred zone. If you score the same highest percentage score in multiple zones, it shows that you do not have a single preferred or dominant zone.



### CONNECTING

Building and maintaining strong relationships.

### DELIVERING

Delivering results in an effective and efficient manner.

### PROBLEM SOLVING

Finding solutions to problems using information, ideas and analysis.

### NAVIGATING CHANGE

Navigating and responding effectively to change.

## 5. Building Skill and Effectiveness

Once you understand your top talents, the next step is to build skill in using them effectively. This helps you refine your talents, adapt them across situations, and achieve better outcomes for yourself and your organization.

The tables below compare your self-assessment with how others perceive your skill level (1 = Low Skill to 5 = Highly Skilled) and how often they see you applying each talent effectively (1 = Never to 5 = Always). Your self-rating and the rater average (excluding your own rating) appear in the top-right of each table.

These insights highlight key growth areas and help you turn your talents into lasting strengths and career success.



### Positive Energy

You bring positivity and enthusiasm to situations, lifting the energy of people around you

Self-Rating: 4

Rater-Average: 4.5

What level of skill do you demonstrate in applying Positive Energy?	Low Skill	Developing	Competent	Skilled	Highly Skilled	Unable to observe
Self-Rating				S		
Manager / Supervisor					M	
Peer / Colleague				2	2	
Other				1		

Self-Rating: 4

Rater-Average: 4.8

How often do you use Positive Energy effectively at work?	Never	Rarely	Sometimes	Often	Always	Unable to observe
Self-Rating				S		
Manager / Supervisor					M	
Peer / Colleague				1	3	
Other					1	



## Decisiveness

You make clear decisions under pressure or with limited information

Self-Rating: 4

Rater-Average: 4.5

What level of skill do you demonstrate in applying Decisiveness?	Low Skill	Developing	Competent	Skilled	Highly Skilled	Unable to observe
Self-Rating				S		
Manager / Supervisor				M		
Peer / Colleague				1	3	
Other				1		

Self-Rating: 4

Rater-Average: 3.8

How often do you use Decisiveness effectively at work?	Never	Rarely	Sometimes	Often	Always	Unable to observe
Self-Rating				S		
Manager / Supervisor				M		
Peer / Colleague			2	1	1	
Other				1		





## Drive

You keep focused and persevere to achieve results

Self-Rating: 4

Rater-Average: 4.7

What level of skill do you demonstrate in applying Drive?	Low Skill	Developing	Competent	Skilled	Highly Skilled	Unable to observe
Self-Rating				S		
Manager / Supervisor				M		
Peer / Colleague				1	3	
Other					1	

Self-Rating: 4

Rater-Average: 4.7

How often do you use Drive effectively at work?	Never	Rarely	Sometimes	Often	Always	Unable to observe
Self-Rating				S		
Manager / Supervisor					M	
Peer / Colleague				2	2	
Other					1	



## Persuasion

You persuade others to actively support goals and interests you are pursuing

Self-Rating: 2



Rater-Average: 3.7



What level of skill do you demonstrate in applying Persuasion?	Low Skill	Developing	Competent	Skilled	Highly Skilled	Unable to observe
Self-Rating		S				
Manager / Supervisor			M			
Peer / Colleague			1	2	1	
Other			1			

Self-Rating: 3



Rater-Average: 3.5



How often do you use Persuasion effectively at work?	Never	Rarely	Sometimes	Often	Always	Unable to observe
Self-Rating			S			
Manager / Supervisor		M				
Peer / Colleague			1	2	1	
Other			1			



## Understanding Others

You understand others' perspectives and sense their emotions, providing support where appropriate

Self-Rating: 3

Rater-Average: 4.8

What level of skill do you demonstrate in applying Understanding Others?	Low Skill	Developing	Competent	Skilled	Highly Skilled	Unable to observe
Self-Rating			S			
Manager / Supervisor					M	
Peer / Colleague				1	3	
Other					1	

Self-Rating: 4

Rater-Average: 4.8

How often do you use Understanding Others effectively at work?	Never	Rarely	Sometimes	Often	Always	Unable to observe
Self-Rating				S		
Manager / Supervisor					M	
Peer / Colleague				1	3	
Other					1	

## 6. Potential Performance Limiters

### 6.1. Potential Overused Talents

Performance excellence involves more than optimizing your Talents. You also need to tackle weaknesses and other performance limiters that can undermine your achievements and career. Becoming aware of your performance limiters and how they impact your achievements and the way you are seen by others enables you to tackle unproductive patterns of behaviour early, before they lead to bigger problems.

The table below describes behaviours that might show up when your Top Talents are overused, which may be inhibiting your performance.

Review this list of **Overused Behaviours** and put a mark against those that show up most frequently. Ask yourself:

- ✓ What triggers these unhelpful behaviours?
- ✓ What steps can I take to tackle or mitigate them?
- ✓ Who can I ask for support to help reduce these behaviours?



**Decisiveness**

#### Overused

- Once you have decided you may then ignore any new contrary information that arises
- You may fail to consult sufficiently prior to making decisions, potentially undermining your relationships with co-workers or various stakeholders
- You may at times make rushed, risky, or even reckless decisions



**Drive**

#### Overused

- Your excessive drive may impact other aspects of your life, resulting in a loss of perspective and balance
- Your strong drive may overwhelm others
- You may get frustrated when progress is slowed by factors outside your control



**Persuasion**

#### Overused

- You may spend too much time trying to win positions or arguments that are of little importance
- You may be too forceful, pushy or inflexible
- You may become too argumentative and fixed on your position



**Positive Energy**

### Overused

- Others may reject your input as being too optimistic or unrealistic
- Your energy and passion for projects or ideas may become obsessive causing you to overlook better alternatives
- You may come across as overwhelming or excitable to those who prefer a more rational, fact-based approach



**Understanding Others**




### Overused

- People who haven't asked for your help may feel you are being overly intrusive or interfering if you pry into issues, they aren't ready to share
- People can take advantage of your caring nature by offloading inappropriate tasks and responsibilities to you
- You can become so involved in others' problems that it drains you emotionally

## 6.2. Your Most Limiting Overused Behaviours

This section shows your three most limiting overused behaviours as chosen by you and the Talent they relate to.

To help you tackle these priority limiters, we have provided several development ideas to consider and discuss with others who support your development.




Talent	Overused Behaviour	Actions to Reduce
 <p><b>Decisiveness</b></p>	When making decisions I get frustrated by having to consult with others as it slows things down.	Consider the advantages of getting input from others: What value has this input provided in the past? What value could it provide now? Consider the risks and consequences of not inviting broader input from those who expect to be involved or will be impacted by the decision.
 <p><b>Decisiveness</b></p>	I often make decisions too quickly without fully exploring the alternatives.	Apply the rule of 3. Before deciding, write down at least 3 alternatives with the pros and cons of each. Depending on deadlines, try to get input from 3 people who are experienced and knowledgeable about the matter.
 <p><b>Drive</b></p>	I often get so involved at work that I lose sight of other things in my life that are equally or more important.	Take time to reflect on your life goals as well as your work ones: What really matters to you? What would you like to achieve outside work in the coming years? What restores your positive energy to be at your best at work? Make the necessary adjustments to achieve better balance between your work and life outside.



### 6.2.1 Rater Feedback: Overused Behaviours

**Overused Talents** are talents that, when used excessively or in the wrong way, can have unintended consequences - undermining your results and relationships if left unchecked. The table below reveals behaviours which may limit your performance when your talents are overused or used excessively. Raters were presented with a list of your 10 potential behaviours that may show up when your talents are overused and asked to select up to 3 behaviours they observe most frequently.

This feedback offers valuable insights into areas where your talents may be overused or not fully adapted to specific situations, highlighting opportunities to apply your top talents more effectively.

Your self-rating, together with the rater average (the average of all ratings you received, including your manager(s) but excluding your self-rating) is displayed on the top right-hand side of the table.

Talent	Overused Behaviour	Self	Manager / Supervisor	Peer / Colleague	Others	Total (Excluding Self)
 Decisiveness	This person may get frustrated when required to consult with others during decision-making, as it can feel like it slows things down.	S		4		4
	This person may often make decisions too quickly without fully exploring alternative options.	S	M			1
 Drive	This person may become so involved in their work that they lose sight of other aspects of life that are equally or more important.	S		1	1	2
	This person may sometimes overlook others' input and feelings when they become highly driven and focused on achieving the end goal.			1		1
 Positive Energy	This person's high positive energy can sometimes be draining for others who are less upbeat or enthusiastic.			2		2
	This person's positive outlook can sometimes lead them to overlook important problems, issues, or risks.			1		1

 <b>Understanding Others</b>	<p>This person tends to step in to help others in trouble or distress, even when support hasn't been requested.</p>		M		1	2
	<p>This person can become so involved in others' problems or personal difficulties that they end up feeling emotionally drained.</p>					
 <b>Persuasion</b>	<p>This person can sometimes come across as too pushy or forceful when trying to persuade others.</p>			1		1
	<p>This person may sometimes argue just to win the debate or make a point, even when the outcome isn't particularly important.</p>			1		1

### 6.3 Rater Comments: Overused Behaviours

Your raters were invited to provide feedback on other overused behaviours that may undermine or limit your performance or relationships.

Please note: The comments are presented exactly as submitted by your raters, without edits, and are displayed in a randomized order for objectivity.

#### Rater Comments



"He talks a lot and can sometimes make meetings need extensions because of this."



#### 6.4. Your Lowest Scoring Talents

Your two lowest scoring Talents are shown below in alphabetical order. Although these are not necessarily limiting weaknesses, they could undermine your performance in certain situations.

To strengthen these Talents, we have suggested development ideas to consider and discuss with others who support your development.

Talent	Actions to Improve
 <p><b>Organization</b></p> <p>You are organized and methodical in the way you approach tasks and achieve your goals</p>	<ul style="list-style-type: none"><li>● Share plans that impact others with those most affected to get their input and buy-in before implementation.</li><li>● Divide your plan into daily task lists and review progress every day to identify where successes and shortfalls occur.</li><li>● Get into the habit of planning your work by putting aside time each day to do so. Plot goals, tasks, timelines, required resources and support and measures of success.</li></ul>
 <p><b>Pragmatism</b></p> <p>You apply common sense and past experience to find practical ways to solve problems</p>	<ul style="list-style-type: none"><li>● Test new ideas with people who have plenty of experience and common sense before implementing them.</li><li>● Explore how other people and organizations have tackled similar challenges previously. Research tried and tested methods online.</li><li>● When you take on new work, ask others about practical solutions that have worked in the past rather than re-inventing the wheel.</li></ul>

## 6.5. Rater Feedback: Impact of Lowest Scoring Talents

This section presents rater feedback on your two lowest-scoring talents. While these may not be weaknesses, they could limit your performance or affect relationships in certain situations.

The tables below show how often your raters perceive these talents as potentially undermining your effectiveness at work (1 = Never to 5 = Always). Your self-rating and the rater average (excluding your own rating) are shown in the top-right corner of each table.

This feedback is intended to help you uncover potential blind spots and identify areas for growth, offering valuable opportunities to enhance your effectiveness and career success.



### Pragmatism

May overlook tried-and-tested solutions, making it harder to resolve problems efficiently

Self-Rating: 3

Rater Average: 4

How often does Pragmatism limit your performance in your daily work?	Never	Rarely	Sometimes	Often	Very Often	Unable to observe
Self-Rating			S			
Manager / Supervisor			M			
Peer / Colleague				2	2	
Other			1			



### Organization

May lack organization or a methodical approach, which can undermine progress toward goals and reduce task efficiency

Self-Rating: 4

Rater Average: 2.8

How often does Organization limit your performance in your daily work?	Never	Rarely	Sometimes	Often	Very Often	Unable to observe
Self-Rating				S		
Manager / Supervisor		M				
Peer / Colleague		1	1	2		
Other		1				

## 7. Other Standout Talents

The graph below highlights additional talents, beyond your Top 5, that your raters identified as areas where you have demonstrated significant skill and potential. Raters could select up to two talents from the remaining list of 13 (excluding your Top 5 Talents and Lowest Scoring Talents).

Together with your Top 5, these highlight priority areas for ongoing development and stretch, enabling you to enhance your effectiveness and unlock your full potential.

The far-right column displays the total frequency of each talent selected by raters, including your manager(s) but excluding your self-rating. Talents are listed in descending order, from highest to lowest frequency.

Talent	Manager / Supervisor	Peer / Colleague	Others	Total
 <b>Boldness</b>		2		2
 <b>Adaptability</b>			1	1
 <b>Critical Thinking</b>		2		2
 <b>Self-development</b>		1		1
 <b>Resilience</b>	M	1	1	3
 <b>Teamwork</b>	M			1

## 8. Your Best Self DNA

A strong match between your personal strengths, role requirements, and the work environment will enable you to perform at your best and achieve your goals. Discovering your unique **Best Self DNA**, or combination of your Top Talents, Career Drivers and Values, will help you find work and development opportunities that enable you to perform at your best and realize your full potential.

Your Best Self Snapshot summarizes your assessment results and can be used in your CV/resume, personal development plan and performance and development dialogues with your manager, coach, or mentor. It is also an ideal summary to share with others, including team members, to get additional feedback for your development, or as part of a training, coaching or team building exercise.



### Work you find most energizing

Supporting talent acquisition and onboarding new hires.

Analyzing HR data to improve employee engagement.

Collaborating with teams on people development initiatives.

## 9. Your Overall Effectiveness

The graphic below shows how you and your raters assessed your overall effectiveness in using your talents and skills to contribute to team and organizational goals

Ratings range from 1 (Not Effective) to 5 (Exceptionally Effective). This feedback, together with insights from the profile, highlights opportunities to enhance your overall effectiveness.



### Rater Feedback



## 10. Additional Comments and Suggestions

Your raters were invited to answer the following open-ended questions, providing additional feedback and suggestions to help you improve your effectiveness. These comments are presented exactly as submitted, without edits, and are displayed in random order.

### What are the tasks and activities the person does best?

#### Self

"I excel at supporting recruitment and onboarding processes, analyzing HR metrics to improve engagement, and collaborating with teams to implement people development initiatives effectively. I thrive when contributing to projects that enhance employee experience and organizational culture."

#### Manager/Supervisor

"Collaborating with others, driving complex projects forward and ensuring team goals are met. The energy, reliability and commitment make them a trusted colleague who can be relied on to deliver consistently"

#### Other raters

"Taking the initiative and getting tasks done"

"Knowing what needs to be done without being told and can just get done with it"

"Alex is excellent at developing creative concepts and building strong professional relationships. He performs best when driving innovation, influencing stakeholders, and contributing fresh perspectives to projects."

"Alex shines in roles that require creative thinking and connecting with people. He is most effective when brainstorming ideas, leading initiatives independently, and building rapport across teams."

"Good at making decisions under pressure, can stay focused on outcomes and keeps projects moving when stressed, often simplifying complex issues so the team can act quickly and effectively"

### What 3 words would you use to describe the person's standout qualities and strengths?

#### Self

"Empathetic, organized, proactive – I am attentive to employee needs, structured in approach, and take initiative to solve problems before they escalate."

#### Manager/Supervisor

"Driven, collaborative, resilient"

### Other raters

"stand out, fabulous and brave"  
"Intelligent, brave and positive"  
"Creative, Confident, Driven"  
"Innovative, Inspiring, Fearless"  
"Analytical, Confident, Driven"

### What are the person's greatest opportunities for improvement?

#### Self

"I can improve my confidence in handling complex employee relations cases independently and enhance my knowledge of HR compliance policies. Developing stronger strategic planning skills will help me contribute at a higher organizational level."

#### Manager/Supervisor

"Could strengthen their influence by developing persuasion skills and adapting their approach to different audiences. Sometimes their strong resilience leads them to push through challenges alone, where seeking support or alternative strategies could be more effective"

### Other raters

"Taking a back seat sometimes in meetings and practicing active listening"  
"Learning to sit back in some meetings and take it in before coming with a solution."  
"Alex can work on enhancing organizational discipline and strengthening teamwork. Improving these areas will help ensure his innovative ideas are implemented effectively and collaboratively."  
"He could enhance impact by improving organization and working more collaboratively with teammates. Strengthening these areas will help translate his ideas into actionable results more smoothly."  
"Sometimes pushes ideas forward too strongly and overlooks other perspectives. Could benefit from slowing down to gather wider input and being more systematic"

### What specific skills, practices, or behaviours can this person improve in the next 90 days to maximize their effectiveness?

#### Self

"I will focus on strengthening conflict resolution skills, improving knowledge of HR systems and compliance, and practicing proactive communication with stakeholders to ensure smoother HR operations and better outcomes."

### Manager/Supervisor

"Focus on refining persuasive communication techniques and tailoring messages to stakeholders. Practice balancing persistence with flexibility, recognising when to seek input or adjust approach. This will help build greater influence and achieve outcomes more smoothly."

### Other raters

"Not that I can think of"

"Doing some research in active listening"

"He should focus on planning workflows, setting clear priorities, and improving team communication. Using project management tools and seeking input from peers will improve efficiency and group alignment."

"Alex can focus on time management, structured planning, and active engagement in team efforts. Adopting collaboration tools and setting clear priorities will boost efficiency and effectiveness."

"Work on involving others earlier in decision-making, balancing persuasion with listening, and improving organisation of tasks. Building in regular check-ins with colleagues will help strengthen collaboration and ensure shared ownership of results"



# 11. Getting the Most from Your Profile



## Take your time to review

Read through the report carefully, paying attention to key insights, recurring themes, and differences between rater groups. Highlight anything that surprises you or sparks questions.



## Reflect on the feedback

Consider how the insights align with your self-perception and current performance. Identify areas where your strengths shine and opportunities for growth.



## Engage with a coach or mentor

Discuss your feedback with a trained practitioner, coach, and/or trusted mentor to gain deeper understanding and actionable strategies for improvement.



## Clarify any feedback you don't fully understand

Use the profile as a starting point to seek additional insights from your raters on how you can enhance your effectiveness.



## Seek additional perspectives

Share specific aspects of the profile with colleagues or peers who know you well to gather further feedback and input.



## Focus on actionable steps

Use the insights from the profile to create a targeted development plan. Set clear goals to build on your strengths and address areas for improvement.



## Embrace a growth mindset

View the feedback as an opportunity to learn and grow, rather than as a judgment of your abilities.



## Prioritize alignment

Reflect on how well your talents, motivators and values align with the needs of the team and organization. Consider steps to strengthen this alignment.



## Revisit your profile

Periodically review the profile to track progress and ensure you're staying aligned with your development goals.

For personalized development suggestions and guidance, visit your **Development Zone** in the TalentPredix Portal. Use the development actions in your **TalentPredix™ Standard Report** alongside the **Development Guide** to take actionable steps toward maximizing your Top Talents, minimizing Performance Limiters, and strengthening your skills.

## 12. Full List of Raters

### Rater Breakdown

The table below displays the total number of rater responses received compared to the number of individuals invited to participate in the survey.

Your TalentPredix™ 360 profile includes feedback from **12** raters out of the **14** invited to participate.

	SENT	RECEIVED
Manager / Supervisor	1	1
Peer / Colleague	5	4
Others	1	1
<b>Total</b>	<b>7</b>	<b>6</b>

### Raters Who Provided Feedback


RATER NAME	RELATIONSHIPS	FREQUENCY OF OBSERVATION (ACCORDING TO RATER)
Ben Smith	Manager / Supervisor	Very often
John Patel	Peer / Colleague	Very often
Johanna Alba	Peer / Colleague	Often
Arun Sharma	Peer / Colleague	Often
Monica Schitt	Peer / Colleague	Very often
Olive Martin	Other	Often

# 13. Full List of Talents

DELIVERING	PROBLEM SOLVING	CONNECTING	NAVIGATING CHANGE
 <p><b>Decisiveness</b> You make clear decisions under pressure or with limited information</p>	 <p><b>Creativity</b> You generate creative ideas and novel solutions to improve outcomes</p>	 <p><b>Leading</b> You inspire and guide people to achieve shared goals by working together</p>	 <p><b>Adaptability</b> You adapt quickly in response to changing or unfamiliar situations</p>
 <p><b>Drive</b> You keep focused and persevere to achieve results</p>	 <p><b>Critical Thinking</b> You logically analyse information and evaluate problems to reach well-reasoned conclusions</p>	 <p><b>Persuasion</b> You persuade others to actively support goals and interests you are pursuing</p>	 <p><b>Boldness</b> You take personal risks to challenge the way things are done in pursuit of progress</p>
 <p><b>Organization</b> You are organized and methodical in the way you approach tasks and achieve your goals</p>	 <p><b>Curiosity</b> You strive to expand your knowledge and deepen your learning about new or unfamiliar areas</p>	 <p><b>Relationship Building</b> You confidently build and maintain a wide range of relationships</p>	 <p><b>Positive Energy</b> You bring positivity and enthusiasm to situations, lifting the energy of people around you</p>
 <p><b>Ownership</b> You take full responsibility for your work and initiate action to deliver beyond expectations</p>	 <p><b>Forward Thinking</b> You are future focused and anticipate the potentials, possibilities and risks on the horizon</p>	 <p><b>Teamwork</b> You collaborate effectively to improve working relationships and team outcomes</p>	 <p><b>Resilience</b> You handle stress and setbacks effectively, staying calm under pressure to maintain performance</p>
 <p><b>Precision</b> You ensure work is precise and accurate, delivering high quality output</p>	 <p><b>Pragmatism</b> You apply common sense and past experience to find practical ways to solve problems</p>	 <p><b>Understanding Others</b> You understand others' perspectives and sense their emotions, providing support where appropriate</p>	 <p><b>Self-development</b> You constantly challenge yourself to learn and achieve your full potential</p>

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 [support@talentpredix.com](mailto:support@talentpredix.com)



TalentPredix™ is a next-generation strengths assessment and optimization platform that unlocks potential, passion, and peak performance across every level of your organization. Trusted by leading companies worldwide, it empowers people to thrive and fuels high-performing, future-ready workplaces.

