



Hire Exceptional and Energised Talent with TalentPredix

Strengths-Based Assessment and Interviewing Services

At TalentPredix, we specialize in uncovering and maximizing the unique strengths and potential of individuals, whether you're hiring new talent or selecting internal candidates. Our strengths-based assessment and interviewing services are crafted to help you cultivate a more engaged, productive, and successful organization.

Why Choose Strengths-Based Assessment and Interviewing?

Better hiring decisions

Select candidates who are not only qualified but can also make a strong contribution to the company's values and culture, reducing the risk of turnover and enhancing team cohesion.

Better candidate experience and stronger employer brand

Research indicates that strengths-based interviews and assessments result in a more positive overall experience for candidates, enhancing your company's reputation and employer brand.

Enhanced diversity and inclusion

Strengths-based hiring promotes diversity and inclusion by focusing on individual strengths, reducing bias, and valuing diverse perspectives. This approach ensures fair, merit-based selection and fosters a more inclusive workplace culture.

Improved identification of blind spots and weaknesses

By facilitating more authentic interviews and assessing limiting behaviours linked to weaknesses and overused strengths, we enable clients to recognize potential risks and concerns.

Enhanced employee engagement

By assessing candidates' strengths and their fit with the team and company culture, you can boost motivation and employee engagement, ultimately driving higher productivity and reducing turnover rates.

**Efficient
onboarding**

New hires acclimate faster and perform better when their roles align with their strengths, values and career motivations.

**Improved team
performance**

Understanding the strengths of your team members allows you to create balanced and complementary teams, driving better collaboration and results.

**Strategic talent
development and
career growth**

Strengths-based talent hiring and development helps you identify key opportunities for talent development, progression and mobility, enabling targeted training and career growth opportunities.



Our Services

Strengths-Based Assessment

Comprehensive strengths assessment:

Using our award-winning TalentPredixTM assessment, we evaluate the core strengths, career motivations and values of candidates and internal talent, providing detailed insights into their underlying talents and potential and how these can be optimized.

Personalized strengths reports:

Each candidate or employee receives a customized report outlining their strengths, potential areas for development, and practical recommendations for leveraging their talents, career motivations and values.

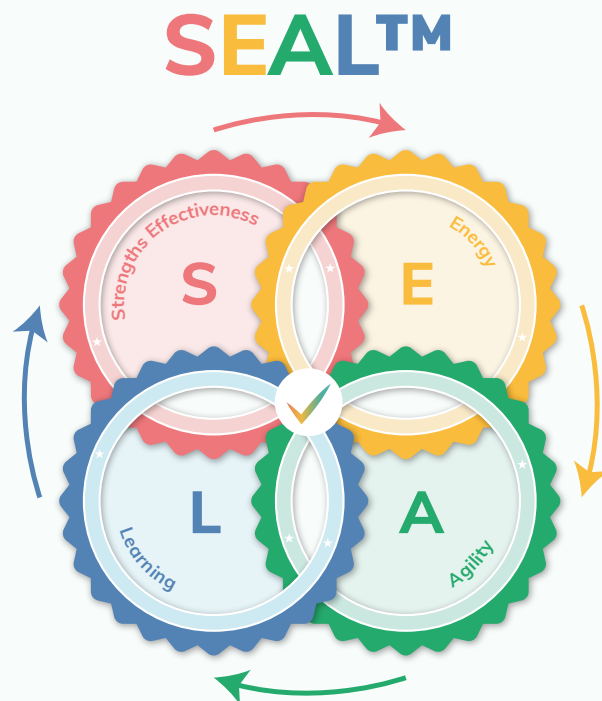
Strengths-Based Interviewing

Tailored strengths-based interview framework and guides:

We create tailored interview frameworks and guides that focus on identifying candidates' strengths, potential, cultural alignment and risk areas, ensuring you select new hires who are best suited to your organizational needs and culture.

Strengths-based interview training:

Our experts train your hiring managers on strengths-based interviewing techniques using our proprietary **SEAL Interview TechniqueTM**, enhancing your ability to identify and recruit top talent.





Talent assessment and selection services

Our business psychologists and talent experts conduct comprehensive strengths-based interviews and assessments for shortlisted candidates. This service can be customized to include a range of additional assessments, such as:

- ∞ **Cognitive Assessments:** Evaluate problem-solving abilities and critical reasoning skills.
- ∞ **Situational Judgement Tests:** Assess how candidates would respond to job-related situations and challenges.
- ∞ **Leadership Potential Assessments:** Identify candidates with strong leadership capabilities.
- ∞ **Talent Mobility Assessments:** Determine candidates' potential for future roles and career growth.
- ∞ **Work Samples:** Include group exercises, role plays, and problem-solving tasks to simulate real job scenarios.

Our services are tailored to your specific needs and goals, ensuring a thorough and objective evaluation of each candidate. Following the assessment process, we provide a detailed report with recommendations, empowering you to make informed, evidence-based and effective hiring decisions.

Get in touch

Ready to uncover exceptional talent and unlock the full potential of your workforce? Contact TalentPredix to learn more about our strengths-based assessment and interviewing services.

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About TalentPredix

At TalentPredix, our mission is to unlock exceptional talent and foster thriving workplaces by using the latest psychological science to identify and optimize employees' strengths and potential. Our innovative, award-winning solutions are designed to cultivate more engaged, productive, and successful organizations.

We are dedicated to promoting equitable employment and career opportunities for everyone, regardless of background or circumstances. To further this commitment, we donate a portion of every TalentPredix™ profile sale to charities supporting underserved job seekers and employees.





Contact us:

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