

Unleash the Full Potential and Passion of Your People. Create Thriving Workplaces.

Next Generation Strengths Assessment and Development



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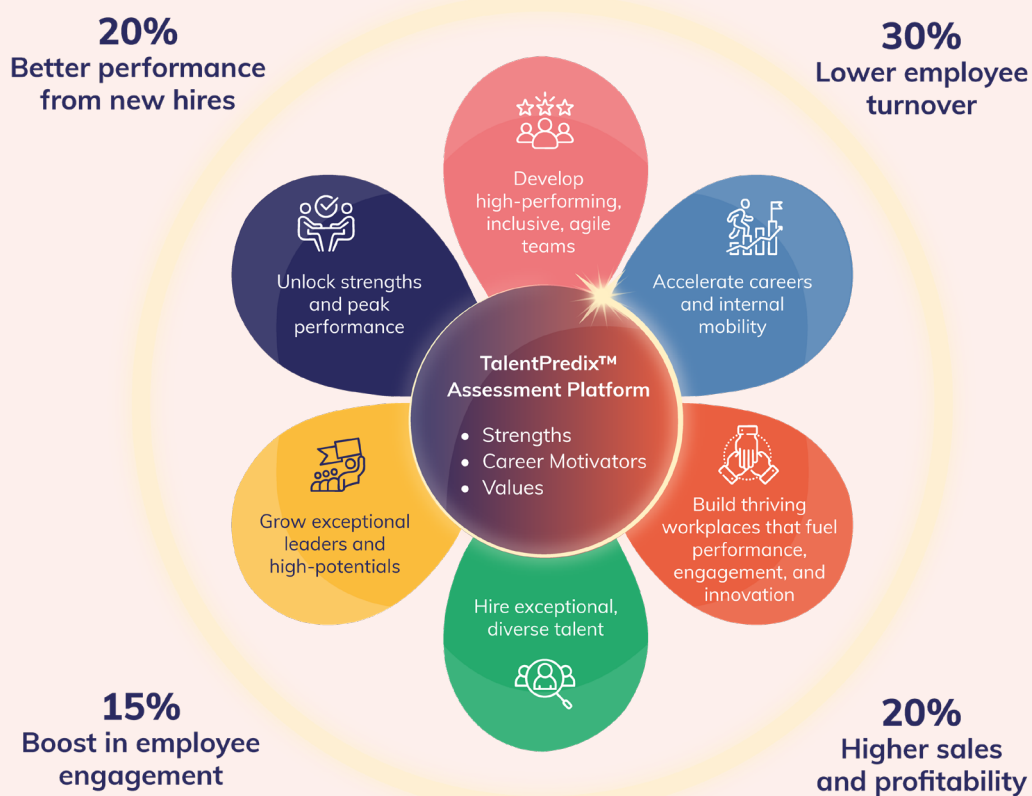
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Thriving in Change Requires Unleashing Strengths and Potential at Every Level

The world of work is evolving rapidly. From AI and automation to rising employee expectations, yesterday's talent strategies are no longer enough.

TalentPredix™ empowers you to lead talent with clarity, confidence and courage - unlocking the strengths and full potential of your people to ignite agility, growth, and lasting impact.

Whether you're refining talent strategy, enhancing leadership, coaching for high performance, or leading transformation, we provide industry-leading **talent and strengths assessments, consulting and coaching** to build **thriving, future-ready workplaces**.



MARC JACOBS



Xpedition



ella FORUMS



Iceland

hagergroup

Who We Are and What We Stand For





At TalentPredix™, we help organizations unlock exceptional talent and create energised, future-ready workplaces through strengths-based assessment, consulting, and coaching.

Our award-winning solutions enable people to harness their strengths, build self-mastery, and succeed in today's fast-changing world of work.

Our Mission & Values

We use strengths-based approaches and the latest psychological science to unlock **potential, passion and peak performance** – helping people and teams **grow, thrive and adapt**.

Our values guide how we show up, support our clients, and create thriving, inclusive workplaces:

			
Empower People Unleash people's strengths and potential to fuel success and wellbeing.	Boldly Innovate Lead with curiosity, creativity and the latest behavioural science.	Grow Stronger Together Collaborate with clients and partners to amplify strengths.	Deliver with Heart Build trusted relationships with empathy, candour and excellence.

Trusted by Leading Brands Around the World

We partner with a wide range of clients – from **global brands and high-growth companies such as LVMH, PwC, Salesforce and Samsara to purpose-driven coaches** who are passionate about people, performance, and culture.

Whether you're leading HR or talent development in a global organization, scaling a growing business, or working as a people development consultant, we're here to help you **unlock the full potential of your people and teams**.

"TalentPredix™ helps us truly understand our people. It enables growth-focused conversations and supports career development, especially for those unsure of their next step."

- Clara Sancho, HR Director at LVMH Fashion Group UK



Deloitte.

LVMH
MOËT HENNESSY · LOUIS VUITTON

pwc

salesforce

UNIVERSITY OF LEICESTER



Pentland

YorkshireWater

NOVACYT GROUP

Unleash the Full Potential and Passion of Your People. Create Thriving Workplaces.

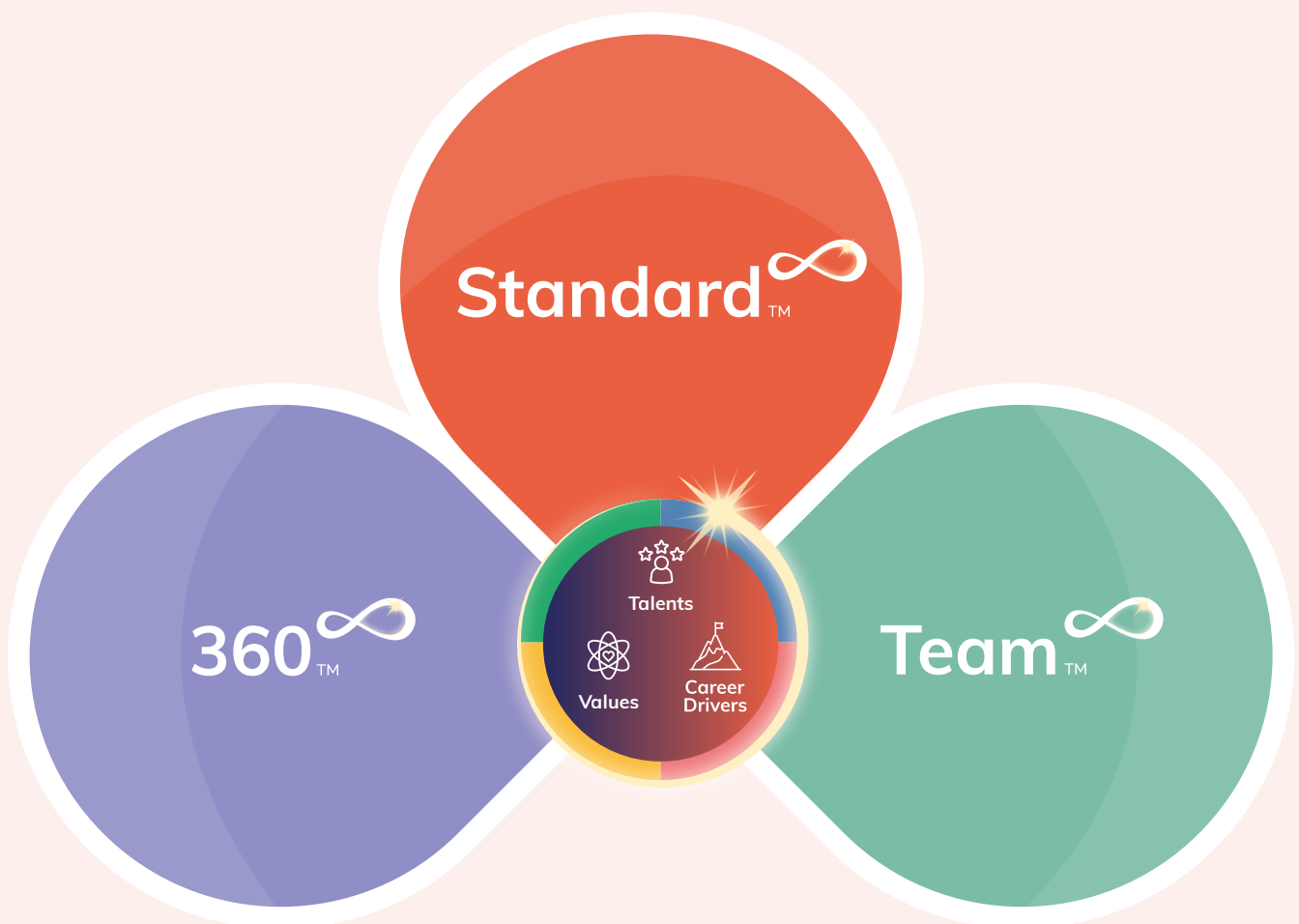
TalentPredix™ goes beyond traditional personality and strengths assessment. It's a **next generation strengths assessment and optimization platform** designed to **unlock potential, passion and peak performance** at every level of your organization.

Grounded in the latest psychological science, our three **modular assessments** - TalentPredix™ Standard, Team, and 360 - uncover **powerful insights** into the strengths, motivators, and values that empower individuals, teams, and leaders to achieve their best and thrive at work.

Whether you're developing **future-ready leaders**, enhancing team collaboration, or supporting employees to grow and adapt, TalentPredix™ transforms talent outcomes - unlocking **human potential** and enabling thriving, **high-performing workplaces**.



Scan the QR Code
to learn more



TalentPredix™ - Redefining Strengths Assessment

TalentPredix™ Standard is a next-generation strengths assessment, created by pioneers in strengths psychology, that unlocks the full potential, passion and peak performance of individuals and teams.

Grounded in the latest psychological science, it reveals each person's **top strengths, values, and motivators** – enabling **smarter decisions** across the talent lifecycle, from **hiring and onboarding** to **development, engagement, and retention**.

The assessment takes around 25 minutes to complete and delivers a **precise, practical and positive profile** designed to empower people to **thrive, adapt, and grow**.

TALENTPREDIX™
Standard



What makes it different?



“TalentPredix™ has been a game-changer for our early talent. It reveals individual strengths and motivations, builds key employability skills, and drives more meaningful coaching conversations.”

- Isi Ojobo, Organisational Development Manager, NHS

Pioneering: Sets a new benchmark in strengths assessment - combining cutting-edge science and technology to deliver powerful, actionable insights.

Practical: Provides clear, jargon-free guidance that's easy to apply, empowering individuals and teams to drive real change and continuous improvement.

Positive: Empowers individuals to discover and develop their unique strengths, motivators, and contributions, while constructively revealing blind spots and growth areas.

Precise: Developed by leading business psychologists, TalentPredix™ uses rigorous science to deliver accurate, unbiased insights, ensuring fairness and lasting impact.

TalentPredix™ 360 – Transforming 360 Feedback for Today's Workplace

TalentPredix™ 360 is a **next-generation, strengths-based feedback suite** that makes development more **positive, inclusive, and empowering**. By focusing on what's working as well as opportunities to improve, it builds **self-awareness** and drives **lasting change** – without the limitations of traditional 360s.

This profile includes **both** the TalentPredix™ Standard self-assessment and 360 feedback, adding perspectives from up to **20 raters**. It reveals how effectively talents are applied and highlights both **strengths to maximise** and **opportunities to develop**.

Choose from **three powerful** versions to deliver **lasting impact**:

- **Essential** – Optimise **strengths** and **passion** to fuel **growth** and **performance**
- **Self-Mastery** – Elevate **self-leadership, confidence, and effectiveness**
- **Leadership** – Develop **adaptive, inspiring leaders** who lead with **purpose** and **positivity**

What makes TalentPredix 360™ different?



Positive: Grounded in positive psychology and the science of success, it highlights each person's unique talents and potential - revealing powerful opportunities to build on these and unlock excellence, growth, and thriving.

Inclusive: Designed for all roles, including early-career and non-managerial professionals. Its streamlined, user-friendly format makes it fast, clear, and accessible - ideal for busy and neurodivergent individuals.

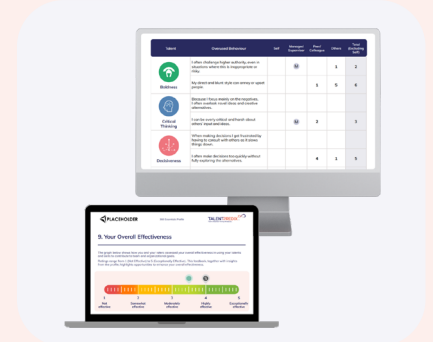
Empowering: Delivers actionable, confidence-boosting insights that support meaningful conversations, ownership and real change.

"The TalentPredix™ 360 made asking for feedback feel safe and empowering. It focused on strengths, not flaws – and created space for honest, constructive reflection without the fear."

- Youssef Beyhum, People Program Manager, Samsara



TALENTPREDIX™
360



TalentPredix™ Team

The TalentPredix™ Team assessment brings together input from multiple individuals to uncover **shared strengths, values, motivators**, and potential **energy drainers** within a team or group. Each Team Profile highlights **key patterns, success enablers**, and potential **performance limiters**. It's a powerful tool for:

- Building **inclusive, agile, high-performing teams** that thrive
- Strengthening **culture** and advancing **diversity, equity, and inclusion**
- Mapping **strengths** and **growth opportunities** across teams, departments, or entire business units.



What makes TalentPredix Team™ different?



Strengths-Based: Unlike traditional team assessments that focus on gaps and dysfunction, our profile highlights what's working – shared strengths, values, and motivators – creating a more positive, energising starting point for team development.

Inclusive: Goes beyond static personality labels by identifying how the team's diverse collective strengths can be optimised to improve performance, inclusion, and resilience.

Lasting Impact: With our powerful PEAK Teams™ team building methodology, it encourages ongoing development – not one-off analysis – supporting a strengths-based culture and long-term team capability building.

"The TalentPredix™ Team Profile sparks energising conversations and drives real impact. It's intuitive, insight-rich, and easy to use—whether with corporate teams or private clients. Every workshop I run with it leads to stronger alignment and better collaboration. That's why clients keep coming back."

- Renata Bernarde, Career Coach, Pantala



Become a Certified TalentPredix™ Strengths Practitioner








Help People Grow. Unlock Potential. Build Thriving Workplaces.

The TalentPredix™ Practitioner Training gives HR, L&D, and coaching professionals everything they need to uncover strengths, ignite passion, and drive peak performance – across individuals, teams, and organizations.

Why TalentPredix™?

Unlike traditional assessments, TalentPredix™ fuses **cutting-edge psychology** with a **strengths-based, future-focused approach**. It goes beyond personality tools to deliver **clarity, actionable insights, and strategies** that help people **achieve their best** and **thrive in a fast-changing world**.

What You'll Gain:

-  **Lifetime licence** to our next-generation strengths platform – **unlimited access, no renewal fees.**
-  **Full accreditation** to use all TalentPredix™ assessments (**Self, Team, 360**).
-  **Immersive live training** led by expert psychologists with **guided practice, peer learning, and feedback.**
-  **Practical tools and resources** – templates, playbooks, coaching prompts, and guides for **immediate impact.**
-  **Ongoing support** – from tech assistance to expert guidance and **continuous learning.**
-  **Global community** – networking, peer events, webinars, and CPD opportunities.
-  **Exclusive discounts** on profiles, training, and partner programs.



Scan the QR Code
to learn more



"The Practitioner Training gave me valuable insight into how to support clients in uncovering their strengths and potential – and how to leverage these to become even more effective. The training was interactive, informative, and left me feeling confident and fully equipped to use the tool in my coaching practice."

- Hayley Couldrey, Leadership Coach,
The Flourishing Career






Earn Your TalentPredix™ Strengths Master Certification

Deepen your expertise. Elevate your brand. Lead transformational change.

The TalentPredix™ Strengths Master Certification is our highest-level credential, designed for experienced coaches, HR, L&D, and OD professionals who want to lead lasting change and be recognised as experts in strengths coaching and development.

This is more than a badge – it's an investment in your impact. You'll gain advanced tools, peer learning, and real-world expertise to fuel growth, self-mastery, and thriving cultures.

What You'll Gain:

-  **Strengths Master Certification & Badge** – Boost your credibility with a recognised, high-impact credential.
-  **Advanced Coaching Tools** – Includes our premium Strengths & Values Card Deck and Coaching Playbook.
-  **Peer Community & Supervision** – Join a dynamic global network with optional expert supervision.
-  **Exclusive Discounts** – Save on profiles, training, and new product releases – with special rates for nonprofits and partners.
-  **Flexible Delivery & Payment Options** – Learn at your own pace with virtual and in-person sessions, plus payment plans and group discounts.



Scan the QR Code to learn more






Our Training and Consulting Solutions

Unlocking Potential, Passion and Peak Performance: The Strengths Difference

Unleash the full potential and energy of your people. With TalentPredix™, you can **hire game-changing talent, develop leadership and talent excellence, build high-performing, inclusive teams, and accelerate positive change and transformation.**

We focus on three powerful elements:

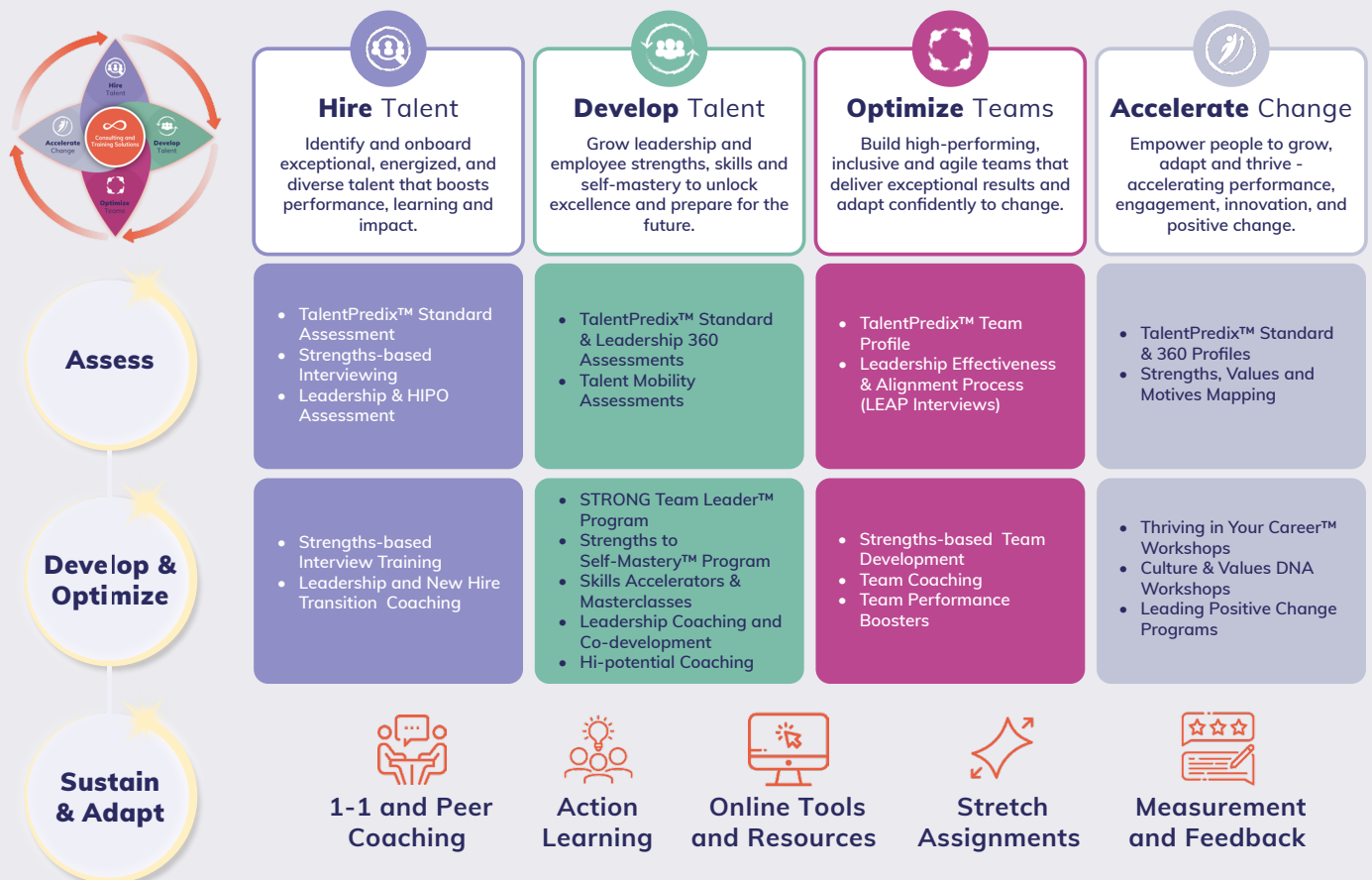
-  **Assess** – Uncover the unique strengths, motivators, and untapped potential that fuel peak performance and employee engagement.
-  **Develop & Optimize** – Amplify and develop those strengths and motivators with targeted learning, focused coaching, and practical tools.
-  **Sustain & Adapt** – Equip people and teams to thrive, embrace change, and achieve meaningful growth - keeping them ahead in an ever-evolving world.

Powered by cutting-edge science, expert facilitation, and practical tools, we turn potential into **lasting performance, engagement, and value** - empowering individuals, teams, and organisations to **thrive and make a positive, sustainable difference.**



"TalentPredix™ has helped us reframe performance by focusing on what people do best. It brings to light how talents, values and drivers work together to create engagement and exceptional results."

- Laura Forrest, Head of Talent & Development, Iceland









Strengths Coaching: Transform Leaders and Key Talent

Our strengths-based coaching empowers leaders, managers and key talent by building confidence, capabilities, and a growth mindset. We help individuals amplify their strengths, enhance agility, and navigate change to achieve exceptional results. Services include **Transition Coaching, Fast-Track Coaching, Performance Acceleration, Team Coaching, and Coaching Skills Training** for managers. These solutions equip people to thrive and lead more effectively in dynamic environments.

Ideal for: Leaders, managers, high-potentials, and key talent.

Key outcomes:

-  Greater confidence, agility and performance
-  Stronger leadership pipeline
-  Enhanced team effectiveness and strengths optimization
-  Improved problem-solving and adaptability



Scan the QR Code
to learn more







Leading Strong Teams™: Develop Great Team Leaders

Develop highly adaptive and inclusive leaders who inspire, engage, and empower their teams to achieve lasting impact with our **Leading Strong Teams™** programme.

This immersive, modular 3–4 month programme builds the mindset, skills, and tools leaders need to create high performing, empowered, and inclusive teams that optimize their strengths, adapt and thrive.

Ideal for: Leaders, managers and project leads with team responsibilities.

Key outcomes:

-  Stronger team performance and engagement
-  More inclusive, resilient leadership
-  Improved team adaptability, problem-solving and innovation
-  Lasting mindset shifts and team growth



Scan the QR Code
to learn more







Peak Teams™: Grow Inclusive, High-Performing Teams

In today's fast-paced world, teams must be agile, aligned, and high-performing to achieve outstanding results. Yet contributing meaningfully to dynamic teams – whether co-located, virtual, or remote – has never been more complex.

Our **Peak Teams™** programs, powered by the award-winning TalentPredix™ assessment, build purpose, clarity, trust, and adaptability – equipping teams to thrive with greater ownership, resilience, and long-term success.

Ideal for: Leadership, functional, project-based, client-facing, or cross-functional teams

Key outcomes:

-  Stronger trust, clarity and team collaboration
-  Better communication and collaboration
-  Increased clarity, ownership, resilience and alignment
-  Enhanced success through strengths effectiveness and shared learning



Scan the QR Code
to learn more



Career Development: Empower People to Thrive in Their Career





Attract, retain, and grow your talent by helping people reach their full potential. Our award-winning strengths-based career development solutions build self-awareness, unlock strengths, and boost engagement and mobility. We partner with clients to design career programmes that drive retention, motivation, and adaptability in a rapidly changing world.

Explore our most popular development programmes:

- **Thriving in Your Career™**
- **The Manager as Career Coach™**
- **Standout and Succeed™: Early Careers Program**

Ideal for: Employees at all levels, including line managers and early-career professionals

Key outcomes:

-  Stronger career ownership, self-mastery and thriving
-  Improved retention and internal mobility
-  Greater employee engagement and growth
-  Clearer development pathways for all levels



Scan the QR Code
to learn more

Creating Better Work Experiences for All – Our Social Pledge

We're committed to building a **fairer, more inclusive world of work** by expanding opportunities for underserved and marginalized job seekers and employees. A portion of proceeds from every TalentPredix™ profile is donated to charities supporting these groups, helping to remove barriers and create meaningful change.

We also offer discounted TalentPredix™ training and assessment products for nonprofit and voluntary sector clients.

Promoting **diversity, equity, inclusion, and belonging** is at the heart of how we do business and support the communities we serve.



Getting Started

We begin with a **discovery meeting** to understand your unique goals, challenges, and people strategy. This helps us tailor the **right solution** for your organization.

As a first step, we offer a **complimentary TalentPredix™ Strengths Profile and debrief** for you or a key team member, giving you a firsthand experience of our approach and the powerful insights it delivers.

Ready to explore what's possible?
Let's start the conversation.



Smarter Insights. Stronger People. Lasting Impact.

Contact us to find out more about our award-winning strengths assessments, coaching and consulting, or **scan the QR code for a free trial.**



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