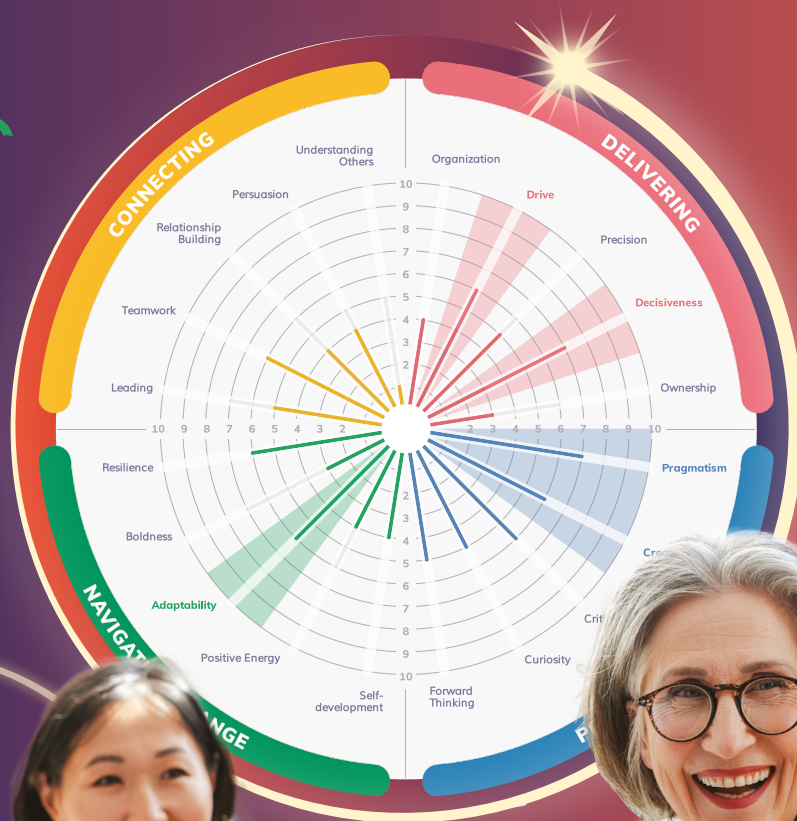


**Unleash the Full Potential and Passion of
Your People. Create Thriving Workplaces.**

Next Generation Strengths Assessment and Development



Contents

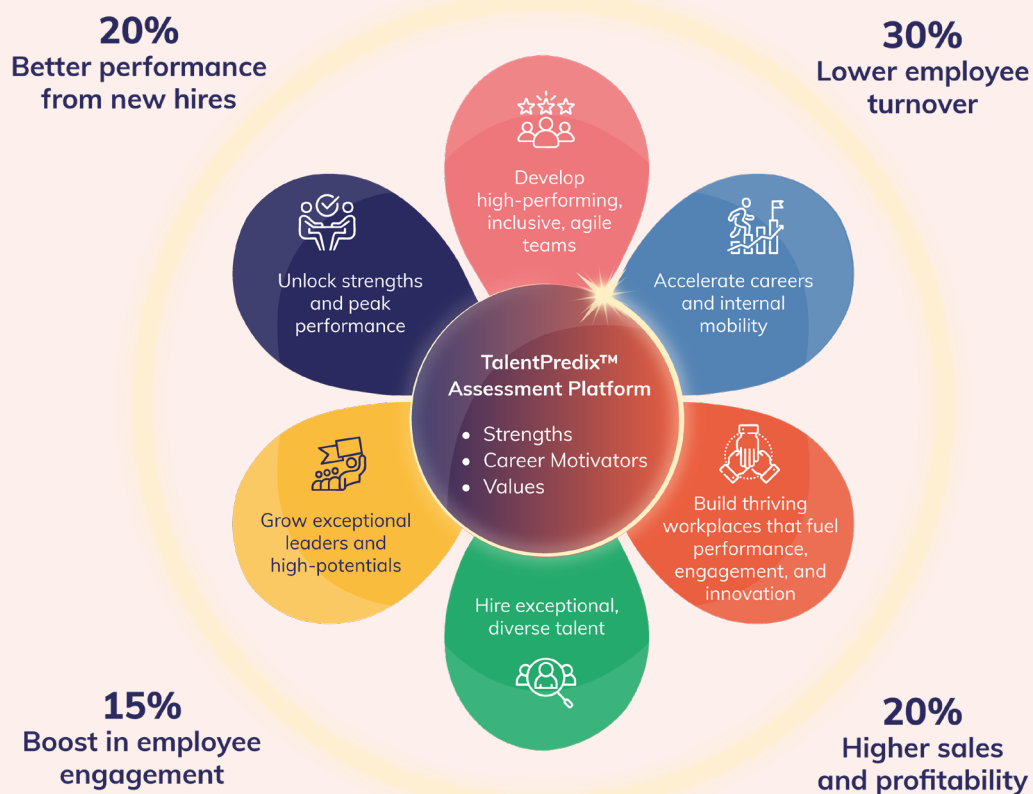
01	Welcome & Purpose	04
02	Who We Are and What We Stand For	05
03	Our Next Generation Strengths Assessments	06
04	TalentPredix™ Standard	07
05	TalentPredix™ 360	08
06	TalentPredix™ Team	09
07	Practitioner Training	10
08	Strengths Master Certification	11
09	Social Pledge	12
10	Getting Started	12
11	Contact & Free Trial Offer	13

Thriving in Change Requires Unleashing Strengths and Potential at Every Level

The world of work is evolving rapidly. From AI and automation to rising employee expectations, yesterday's talent strategies are no longer enough.

TalentPredix™ empowers you to lead talent with clarity, confidence and courage - unlocking the strengths and full potential of your people to ignite agility, growth, and lasting impact.

Whether you're refining talent strategy, enhancing leadership, coaching for **high performance**, or leading transformation, we provide **industry-leading strengths assessments** to help you turn one-off sessions into **long-term partnerships** – with tools that deliver **measurable results** and build **thriving, future-ready workplaces**.



MARC JACOBS



Xpedition



ellaFORUMS



Iceland

hagergroup

Who We Are and What We Stand For





At TalentPredix™, we help organizations unlock exceptional talent and create energised, future-ready workplaces through strengths-based assessment, consulting, and coaching.

Our award-winning solutions enable people to harness their strengths, build self-mastery, and succeed in today's fast-changing world of work.

Our Mission & Values

We use strengths-based approaches and the latest psychological science to unlock **potential, passion and peak performance** – helping people and teams **grow, thrive and adapt**.

Our values guide how we show up, support our clients, and create thriving, inclusive workplaces:

			
Empower People Unleash people's strengths and potential to fuel success and wellbeing.	Boldly Innovate Lead with curiosity, creativity and the latest behavioural science.	Grow Stronger Together Collaborate with clients and partners to amplify strengths.	Deliver with Heart Build trusted relationships with empathy, candour and excellence.

Trusted by Leading Brands Around the World

We partner with a wide range of clients – from **global brands and high-growth companies such as LVMH, PwC, Salesforce and Samsara to purpose-driven coaches** who are passionate about people, performance, and culture.

Whether you're leading HR or talent development in a global organisation, scaling a growing business, or working as an independent or corporate coach, we're here to help you **unlock the full potential** of your people and teams – and grow your own **impact, reputation, and commercial success**.

"TalentPredix™ helps us truly understand our people. It enables growth-focused conversations and supports career development, especially for those unsure of their next step."

- Clara Sancho, HR Director at LVMH Fashion Group UK



Deloitte.

LVMH
MOËT HENNESSY · LOUIS VUITTON

pwc

salesforce

UNIVERSITY OF LEICESTER



Pentland

YorkshireWater

NOVACYT GROUP

Unleash the Full Potential and Passion of Your People. Create Thriving Workplaces.

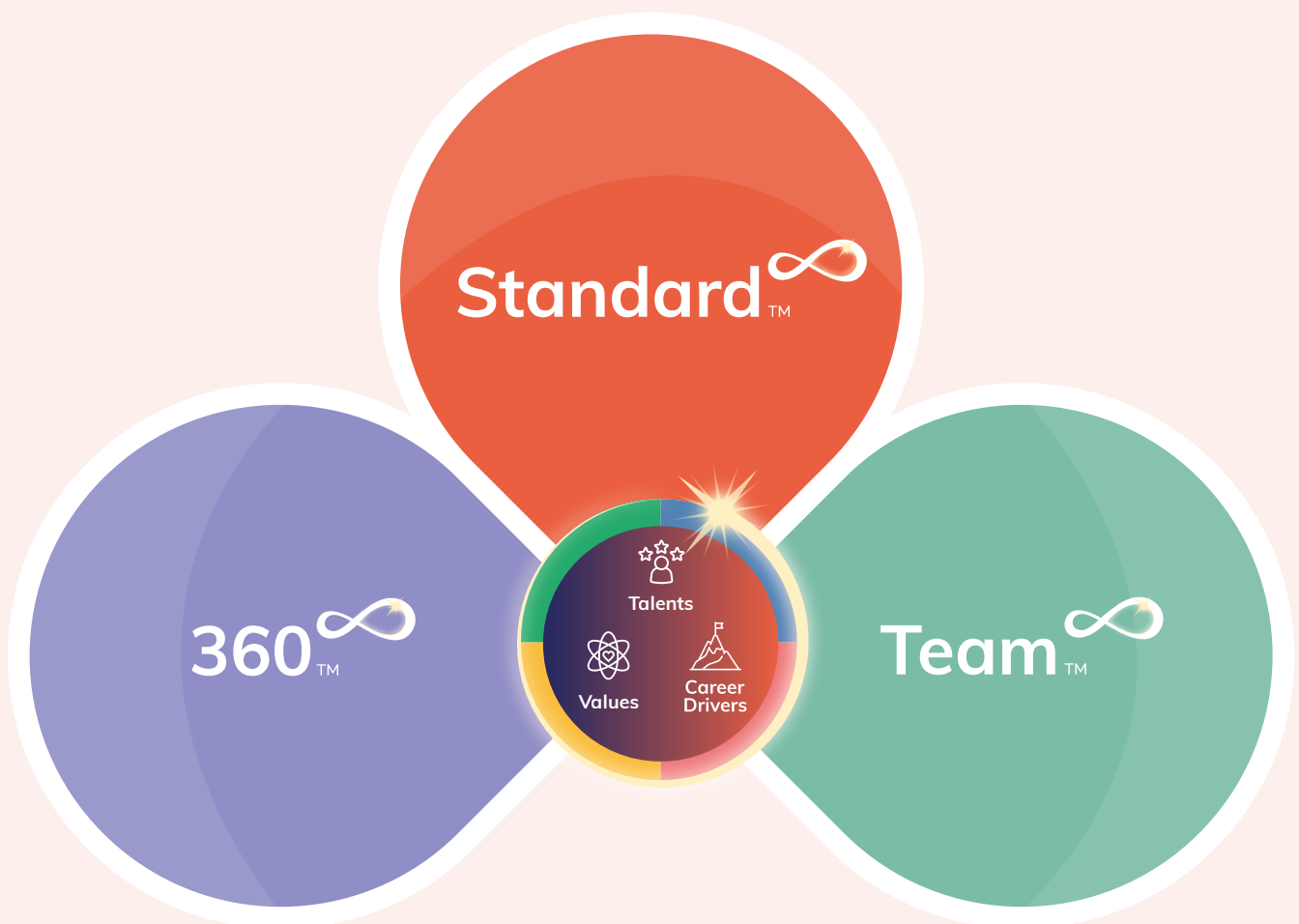
TalentPredix™ goes beyond traditional personality and strengths assessment. It's a **next generation strengths assessment and optimization platform** designed to **unlock potential, passion and peak performance** at every level of your organization.

Grounded in the latest psychological science, our three **modular assessments** - TalentPredix™ Standard, Team, and 360 - uncover **powerful insights** into the strengths, motivators, and values that empower individuals, teams, and leaders to achieve their best and thrive at work.

Whether you're developing **future-ready leaders**, enhancing **team collaboration**, or supporting employees to **grow and adapt**, TalentPredix™ transforms **talent outcomes** – sparking **powerful insights** that strengthen client relationships, open the door to further coaching and development, and **unlock human potential** to **create thriving, high-performing workplaces**.



Scan the QR Code
to learn more



TalentPredix™ - Redefining Strengths Assessment

TalentPredix™ Standard is a next-generation strengths assessment, created by pioneers in strengths psychology, that unlocks the full potential, passion and peak performance of individuals and teams.

Grounded in the latest psychological science, it reveals each person's **top strengths, values, and motivators** – enabling **smarter decisions** across the talent lifecycle, from **hiring and onboarding** to **development, engagement, and retention**.

The assessment takes around 25 minutes to complete and delivers a **precise, practical and positive profile** designed to empower people to **thrive, adapt, and grow**.

TALENTPREDIX™
Standard



What makes it different?



“TalentPredix™ has been a game-changer for our early talent. It reveals individual strengths and motivations, builds key employability skills, and drives more meaningful coaching conversations.”

- Isi Ojobo, Organisational Development Manager, NHS

Pioneering: Sets a new benchmark in strengths assessment - combining cutting-edge science and technology to deliver powerful, actionable insights.

Practical: Provides clear, jargon-free guidance that's easy to apply, empowering individuals and teams to drive real change and continuous improvement.

Positive: Empowers individuals to discover and develop their unique strengths, motivators, and contributions, while constructively revealing blind spots and growth areas.

Precise: Developed by leading business psychologists, TalentPredix™ uses rigorous science to deliver accurate, unbiased insights, ensuring fairness and lasting impact.

TalentPredix™ 360 – Transforming 360 Feedback for Today's Workplace

TalentPredix™ 360 is a **next-generation, strengths-based feedback suite** that makes development more **positive, inclusive, and empowering**. By focusing on what's working as well as opportunities to improve, it builds **self-awareness** and drives **lasting change** – without the limitations of traditional 360s.

This profile includes **both** the TalentPredix™ Standard self-assessment and 360 feedback, adding perspectives from up to **20 raters**. It reveals how effectively talents are applied and highlights both **strengths to maximise** and **opportunities to develop**.

Choose from **three powerful** versions to deliver **lasting impact**:

- **Essential** – Optimise **strengths** and **passion** to fuel **growth** and **performance**
- **Self-Mastery** – Elevate **self-leadership**, **confidence**, and **effectiveness**
- **Leadership** – Develop **adaptive, inspiring leaders** who lead with **purpose** and **positivity**

What makes TalentPredix 360™ different?



Positive: Grounded in positive psychology and the science of success, it highlights each person's unique talents and potential - revealing powerful opportunities to build on these and unlock excellence, growth, and thriving.

Inclusive: Designed for all roles, including early-career and non-managerial professionals. Its streamlined, user-friendly format makes it fast, clear, and accessible - ideal for busy and neurodivergent individuals.

Empowering: Delivers actionable, confidence-boosting insights that support meaningful conversations, ownership and real change.

"The TalentPredix™ 360 made asking for feedback feel safe and empowering. It focused on strengths, not flaws – and created space for honest, constructive reflection without the fear."

- Youssef Beyhum, People Program Manager, Samsara



TalentPredix™ Team

The TalentPredix™ Team assessment brings together input from multiple individuals to uncover **shared strengths, values, motivators**, and potential **energy drainers** within a team or group. Each Team Profile highlights **key patterns, success enablers**, and potential **performance limiters**. It's a powerful tool for:

- Building **inclusive, agile, high-performing teams** that thrive
- Strengthening **culture** and advancing **diversity, equity, and inclusion**
- Mapping **strengths** and **growth opportunities** across teams, departments, or entire business units.



What makes TalentPredix Team™ different?



Strengths-Based: Unlike traditional team assessments that focus on gaps and dysfunction, our profile highlights what's working – shared strengths, values, and motivators – creating a more positive, energising starting point for team development.

Inclusive: Goes beyond static personality labels by identifying how the team's diverse collective strengths can be optimised to improve performance, inclusion, and resilience.

Lasting Impact: With our powerful PEAK Teams™ team building methodology, it encourages ongoing development – not one-off analysis – supporting a strengths-based culture and long-term team capability building.

"The TalentPredix™ Team Profile sparks energising conversations and drives real impact. It's intuitive, insight-rich, and easy to use—whether with corporate teams or private clients. Every workshop I run with it leads to stronger alignment and better collaboration. That's why clients keep coming back."

- Renata Bernarde, Career Coach, Pantala



Become a Certified TalentPredix™ Strengths Practitioner









Help People Grow. Unlock Potential. Build Thriving Workplaces.

The TalentPredix™ Practitioner Training gives HR, L&D, and coaching professionals everything they need to uncover strengths, ignite passion, and drive peak performance – across individuals, teams, and organizations.

Why TalentPredix™?

Unlike traditional assessments, TalentPredix™ fuses **cutting-edge psychology** with a **strengths-based, future-focused approach**. It goes beyond personality tools to deliver **clarity, actionable insights, and strategies** that help people **achieve their best and thrive in a fast-changing world**.

What You'll Gain:

-  **Lifetime licence** to our next-generation strengths platform – **unlimited access, no renewal fees.**
-  **Full accreditation** to use all TalentPredix™ assessments (**Self, Team, 360**).
-  **Immersive live training** led by expert psychologists with **guided practice, peer learning, and feedback.**
-  **Practical tools and resources** – templates, playbooks, coaching prompts, and guides for **immediate impact.**
-  **Ongoing support** – from tech assistance to expert guidance and **continuous learning.**
-  **Global community** – networking, peer events, webinars, and CPD opportunities.
-  **Exclusive discounts** on profiles, training, and partner programs.
-  **Business Accelerator modules** – available **on-demand** and as **live training** – to help you **market and sell TalentPredix™ effectively and grow your business faster.**



Scan the QR Code
to learn more



"The Practitioner Training gave me valuable insight into how to support clients in uncovering their strengths and potential – and how to leverage these to become even more effective. The training was interactive, informative, and left me feeling confident and fully equipped to use the tool in my coaching practice."

- Hayley Couldrey, Leadership Coach,
The Flourishing Career

Earn Your TalentPredix™ Strengths Master Certification






Deepen your expertise. Elevate your brand. Lead transformational change.

The TalentPredix™ Strengths Master Certification is our **highest-level credential**, designed for experienced **coaches, HR, L&D, and OD professionals** who want to lead **lasting change** and be recognised as experts in **strengths coaching and development**.

This is more than a badge – it's an **investment in your impact**. You'll gain **advanced tools, peer learning, and real-world expertise** to fuel growth, self-mastery, and thriving cultures.

Certification positions you as a trusted expert in large-scale culture change – opening doors to **high-value, long-term engagements** and **amplifying your client impact**.

What You'll Gain:

-  **Strengths Master Certification & Badge** – Boost your credibility with a recognised, high-impact credential.
-  **Advanced Coaching Tools** – Includes our premium **Strengths & Values Card Deck** and **Coaching Playbook**.
-  **Peer Community & Supervision** – Join a dynamic global network with optional expert supervision.
-  **Exclusive Discounts** – Save on profiles, training, and new product releases – with special rates for nonprofits and partners.
-  **Flexible Delivery & Payment Options** – Learn at your own pace with virtual and in-person sessions, plus payment plans and group discounts.



Scan the QR Code to learn more



Creating Better Work Experiences for All – Our Social Pledge

We're committed to building a **fairer, more inclusive world of work** by expanding opportunities for underserved and marginalized job seekers and employees. A portion of proceeds from every TalentPredix™ profile is donated to charities supporting these groups, helping to remove barriers and create meaningful change.

We also offer discounted TalentPredix™ training and assessment products for nonprofit and voluntary sector clients.

Promoting **diversity, equity, inclusion, and belonging** is at the heart of how we do business and support the communities we serve.



Getting Started

We begin with a **discovery meeting** to understand your unique goals, challenges, and people strategy. This helps us tailor the **right solution** for your organization or coaching practice.

As a first step, we offer a **complimentary TalentPredix™ Strengths Profile and debrief** for you or a key team member, giving you a firsthand experience of our approach and the powerful insights it delivers.

Ready to explore what's possible?
Let's start the conversation.



Smarter Insights. Stronger People. Lasting Impact.

Contact us to find out more about our award-winning strengths assessments, coaching and consulting, or **scan the QR code for a free trial.**



talentpredix.com



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