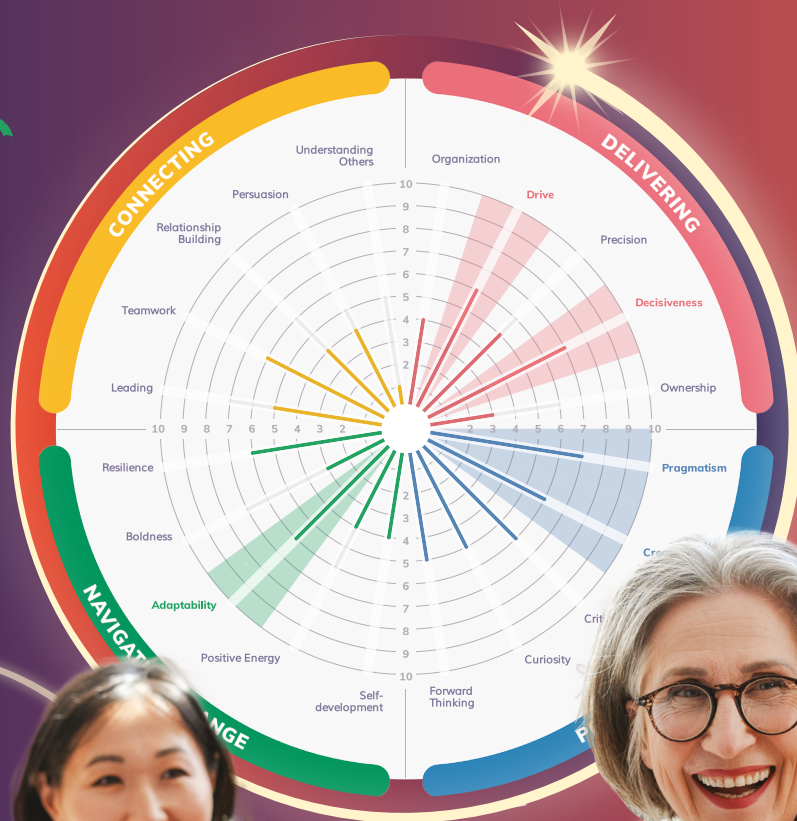


# Unleash the Full Potential and Passion of Your People. Create Thriving Workplaces.

## Next Generation Strengths Assessment and Development









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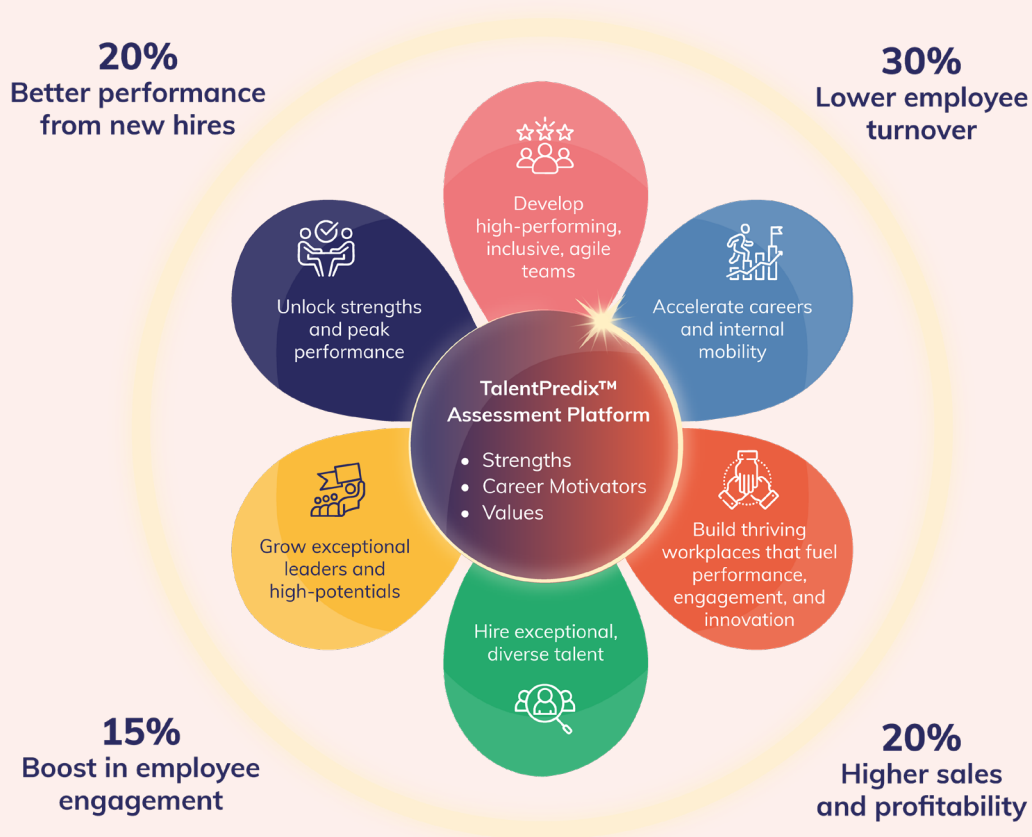
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## Thriving in Change Requires Unleashing Strengths and Potential at Every Level

The world of work is evolving rapidly. From AI and automation to rising employee expectations, yesterday's talent strategies are no longer enough.

**TalentPredix™ empowers you to lead talent with clarity, confidence and courage - unlocking the strengths and full potential of your people to ignite agility, growth, and lasting impact.**

Whether you're refining talent strategy, enhancing leadership, coaching for high performance, or leading transformation, we provide industry-leading **talent and strengths assessments, consulting and coaching** to build **thriving, future-ready workplaces**.



**MARC JACOBS**



**Xpedition**



**ella**FORUMS



**Iceland**

**hagergroup**



## Who We Are and What We Stand For





At TalentPredix™, we help organisations unlock exceptional talent and create energised, future-ready workplaces through strengths-based assessment, consulting, and coaching.

Our award-winning solutions enable people to harness their strengths, build self-mastery, and succeed in today's fast-changing world of work.

### Our Mission & Values

We use strengths-based approaches and the latest psychological science to unlock potential, passion and peak performance – helping people and teams grow, thrive and adapt.

Our values guide how we show up, support our clients, and create thriving, inclusive workplaces:

			
<b>Empower People</b>  Unleash people's strengths and potential to fuel success and wellbeing.	<b>Boldly Innovate</b>  Lead with curiosity, creativity and the latest behavioural science.	<b>Grow Stronger Together</b>  Collaborate with clients and partners to amplify strengths.	<b>Deliver with Heart</b>  Build trusted relationships with empathy, candour and excellence.

### Trusted by Leading Brands Around the World

We partner with a wide range of clients – from global brands and high-growth companies such as LVMH, PwC, Salesforce and Samsara to purpose-driven coaches who are passionate about people, performance, and culture.

Whether you're leading HR or talent development in a global organization, scaling a growing business, or working as a people development consultant, we're here to help you unlock the full potential of your people and teams.

"TalentPredix™ helps us truly understand our people. It enables growth-focused conversations and supports career development, especially for those unsure of their next step."

- Clara Sancho, HR Director at LVMH Fashion Group UK



**Deloitte.**

**LVMH**  
MOËT HENNESSY · LOUIS VUITTON

**pwc**

**salesforce**

**UNIVERSITY OF LEICESTER**



**Pentland**

**YorkshireWater**

**NOVACYT GROUP**

## Unleash the Full Potential and Passion of Your People. Create Thriving Workplaces.

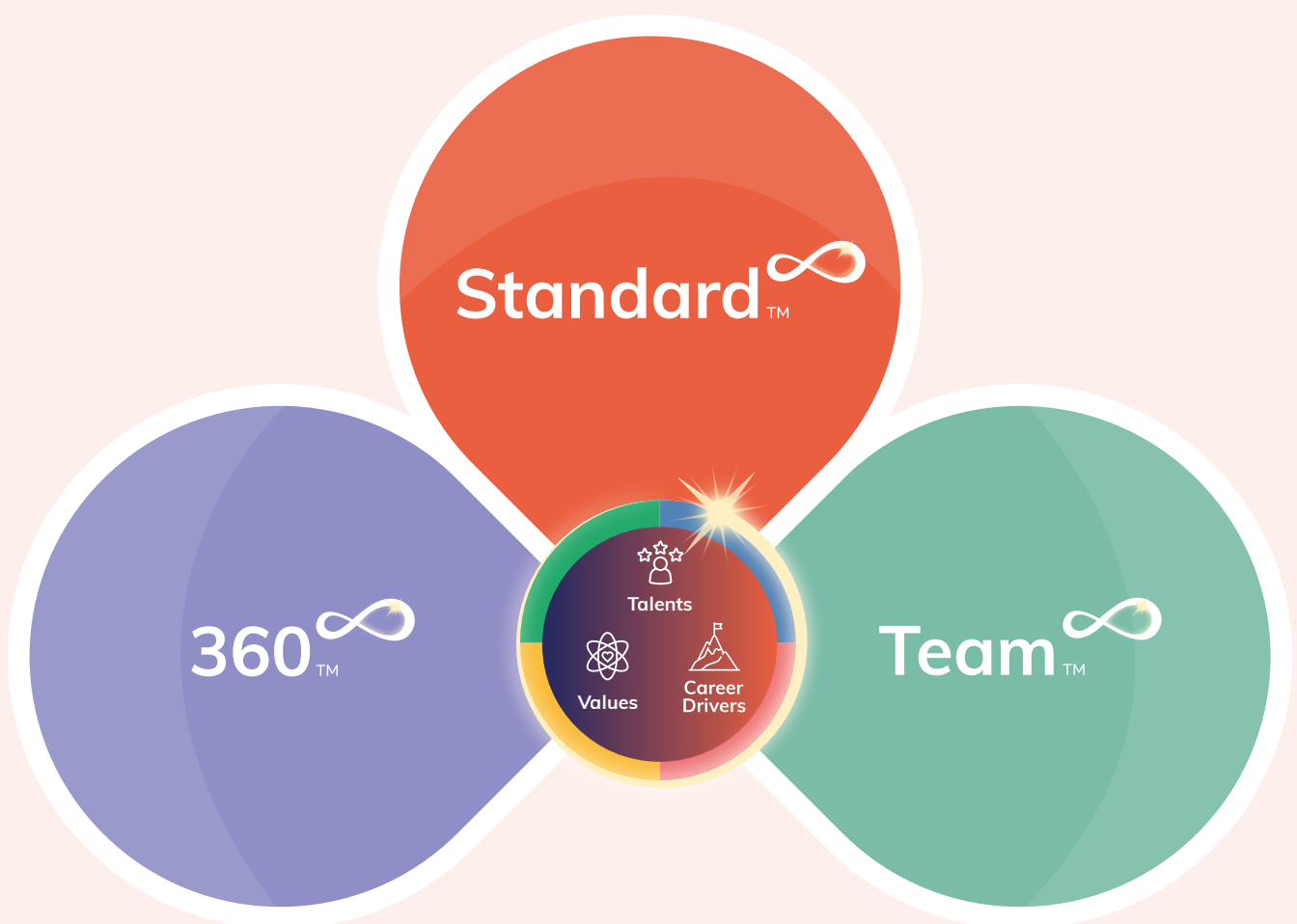
TalentPredix™ goes beyond traditional personality and strengths assessment. It's a **next generation strengths assessment and optimization platform** designed to **unlock potential, passion and peak performance** at every level of your organization.

Grounded in the latest psychological science, our three **modular assessments** - TalentPredix™ Standard, Team, and 360 - uncover **powerful insights** into the strengths, motivators, and values that empower individuals, teams, and leaders to achieve their best and thrive at work.

Whether you're developing **future-ready leaders**, enhancing team collaboration, or supporting employees to grow and adapt, TalentPredix™ transforms talent outcomes - unlocking **human potential** and enabling thriving, **high-performing workplaces**.



Scan the QR Code  
to learn more



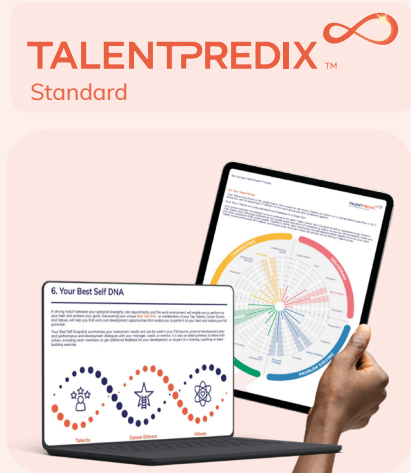


## TalentPredix™ - Redefining Strengths Assessment

TalentPredix™ Standard is a **next-generation strengths assessment**, created by pioneers in strengths profiling, that empowers individuals and teams unlock their full potential, elevate performance, and drive positive transformation.

Grounded in the latest psychological science, it **reveals each person's top strengths, values, and motivators** - enabling **smarter decisions across the talent lifecycle**, from hiring and onboarding to development, engagement, and retention.

### What makes it different?



**Pioneering:** Sets a new benchmark in strengths assessment - combining cutting-edge science and technology to deliver powerful, actionable insights.

**Practical:** Provides clear, jargon-free guidance that's easy to apply, empowering individuals and teams to drive real change and continuous improvement.

**Positive:** Empowers individuals to discover and develop their unique strengths, motivators, and contributions, while constructively revealing blind spots and growth areas.

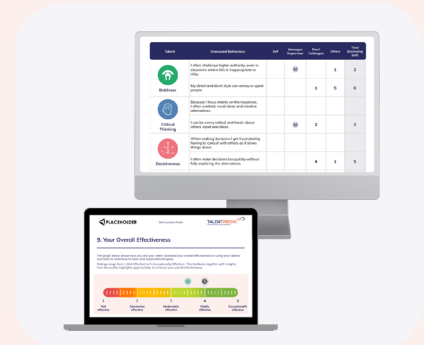
**Precise:** Developed by leading business psychologists, TalentPredix® uses rigorous science to deliver accurate, unbiased insights, ensuring fairness and lasting impact.

## TalentPredix™ 360 – Transforming 360 Feedback for Today's Workplace

TalentPredix™ 360 is a **modern, strengths-based 360 feedback tool** that makes development more **positive, inclusive and empowering**.

It provides **deep, actionable insights** to accelerate **individual and leadership development**. With three powerful versions - **Essential, Self-Mastery, and Leadership** - all available on one **intuitive platform**, it's designed to **unlock talent, boost performance, and support growth** at every level of your organization.

**TALENTPREDIX™**  
360



### What makes TalentPredix 360™ different?



#### Positive



#### Inclusive



#### Empowering

**Positive:** Grounded in positive psychology and the science of success, it highlights each person's unique talents and potential - revealing powerful opportunities to build on these and unlock excellence, growth, and thriving.

**Inclusive:** Designed for all roles, including early-career and non-managerial professionals. Its streamlined, user-friendly format makes it fast, clear, and accessible - ideal for busy and neurodivergent individuals.

**Empowering:** Delivers actionable, confidence-boosting insights that support meaningful conversations, ownership and real change.

"The TalentPredix™ 360 made asking for feedback feel safe and empowering. It focused on strengths, not flaws – and created space for honest, constructive reflection without the fear."

- Youssef Beyhum, People Program Manager, Samsara





## TalentPredix™ Team

TalentPredix™ Team is a **powerful strengths-based team assessment** for building **inclusive, agile and high-performance teams** and promoting organization-wide **learning, collaboration and innovation**.

The assessment brings together input from multiple individuals to uncover **shared strengths, values, motivators, and potential energy drainers** within a team or group. Each Team Profile highlights key patterns, success enablers, and potential performance limiters - providing a clear view of how the team can thrive.

### What makes TalentPredix Team™ different?



**Strengths-Based:** Unlike traditional team assessments that focus on gaps and dysfunction, our profile highlights what's working – shared strengths, values, and motivators – creating a more positive, energising starting point for team development.

**Inclusive:** Goes beyond static personality labels by identifying how the team's diverse collective strengths can be optimised to improve performance, inclusion, and resilience.

**Lasting Impact:** With our powerful PEAK Teams™ team building methodology, it encourages ongoing development – not one-off analysis – supporting a strengths-based culture and long-term team capability building.

"The TalentPredix™ Team Profile sparks energising conversations and drives real impact. It's intuitive, insight-rich, and easy to use—whether with corporate teams or private clients. Every workshop I run with it leads to stronger alignment and better collaboration. That's why clients keep coming back."

- Renata Bernarde, Career Coach,  
Pantala



## Become a Certified TalentPredix™ Strengths Practitioner








Help People Grow. Unlock Potential. Build Thriving Workplaces.

The TalentPredix™ Practitioner Training gives HR, L&D, and coaching professionals everything they need to uncover strengths, ignite passion, and drive peak performance – across individuals, teams, and organizations.

### Why TalentPredix™?

Unlike traditional assessments, TalentPredix™ fuses **cutting-edge psychology** with a **strengths-based, future-focused approach**. It goes beyond personality tools to deliver **clarity, actionable insights, and strategies** that help people **achieve their best** and **thrive in a fast-changing world**.

### What You'll Gain:

-  **Lifetime licence** to our next-generation strengths platform – **unlimited access, no renewal fees.**
-  **Full accreditation** to use all TalentPredix™ assessments (**Self, Team, 360**).
-  **Immersive live training** led by expert psychologists with **guided practice, peer learning, and feedback.**
-  **Practical tools and resources** – templates, playbooks, coaching prompts, and guides for **immediate impact.**
-  **Ongoing support** – from tech assistance to expert guidance and **continuous learning.**
-  **Global community** – networking, peer events, webinars, and CPD opportunities.
-  **Exclusive discounts** on profiles, training, and partner programs.



Scan the QR Code  
to learn more



"The Practitioner Training gave me valuable insight into how to support clients in uncovering their strengths and potential – and how to leverage these to become even more effective. The training was interactive, informative, and left me feeling confident and fully equipped to use the tool in my coaching practice."

- Hayley Couldrey, Leadership Coach,  
The Flourishing Career








## Earn Your TalentPredix™ Strengths Master Certification

Deepen your expertise. Elevate your brand. Lead transformational change.

The TalentPredix™ Strengths Master Certification is our highest-level credential, designed for experienced coaches, HR, L&D, and OD professionals who want to lead lasting change and be recognised as experts in strengths coaching and development.

This is more than a badge – it's an investment in your impact. You'll gain advanced tools, peer learning, and real-world expertise to fuel growth, self-mastery, and thriving cultures.

### What You'll Gain:

-  **Strengths Master Certification & Badge** – Boost your credibility with a recognised, high-impact credential.
-  **Advanced Coaching Tools** – Includes our premium Strengths & Values Card Deck and Coaching Playbook.
-  **Peer Community & Supervision** – Join a dynamic global network with optional expert supervision.
-  **Exclusive Discounts** – Save on profiles, training, and new product releases – with special rates for nonprofits and partners.
-  **Flexible Delivery & Payment Options** – Learn at your own pace with virtual and in-person sessions, plus payment plans and group discounts.



Scan the QR Code to learn more



## Creating Better Work Experiences for All – Our Social Pledge

We're committed to building a **fairer, more inclusive world of work** by expanding opportunities for underserved and marginalized job seekers and employees. A portion of proceeds from every TalentPredix™ profile is donated to charities supporting these groups, helping to remove barriers and create meaningful change.

We also offer discounted TalentPredix™ training and assessment products for nonprofit and voluntary sector clients.

Promoting **diversity, equity, inclusion, and belonging** is at the heart of how we do business and support the communities we serve.



## Getting Started

We begin with a **discovery meeting** to understand your unique goals, challenges, and people strategy. This helps us tailor the right solution for your organization.

As a first step, we offer a **complimentary TalentPredix™ Strengths Profile and debrief** for you or a key team member, giving you a firsthand experience of our approach and the powerful insights it delivers.

Ready to explore what's possible?  
Let's start the conversation.





# Smarter Insights. Stronger People. Lasting Impact.

**Contact us** to find out more about our award-winning strengths assessments, coaching and consulting, or **scan the QR code for a free trial.**



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