

Empower Your People to Perform, Adapt and Thrive in the Age of AI.

Unlock talent and potential, accelerate people-first transformation, and deliver lasting business success with our award-winning strengths assessments, coaching and consulting.



The Talent Challenge Has Changed. Your Assessment Platform Should Too.

AI is reshaping the world of work faster than most talent strategies can keep pace. Roles are being redesigned, skills are evolving rapidly, and organizations face a defining question: which human capabilities matter most - and how do we identify, develop, and retain them?

Traditional personality assessments were not built to answer that question. They describe people's traits and preferences. TalentPredix™ reveals the underlying drivers of performance and potential - strengths, motivations, values, and critical human skills - that help people perform at their best and adapt through change. That difference is the foundation of a smarter, more future-ready talent strategy.

20%

Better performance from new hires

15%

Boost in employee engagement

30%

Lower employee turnover

20%

Higher sales and profitability

“TalentPredix™ helps us truly understand our people. It enables growth-focused conversations and supports career development, especially for those unsure of their next step.”

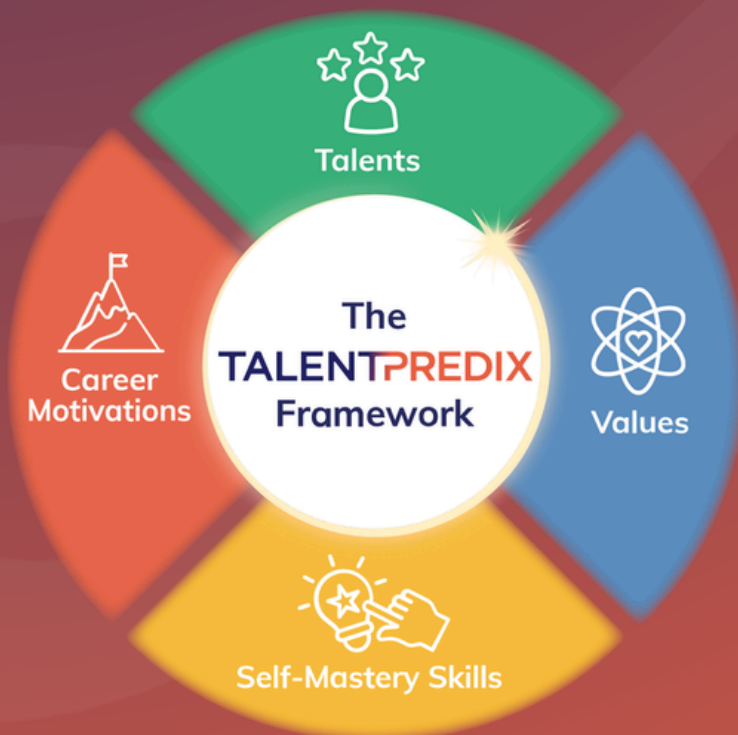
– Clara Sancho
HR Director, LVMH
Fashion Group UK



What Makes TalentPredix™ Different in the Age of AI

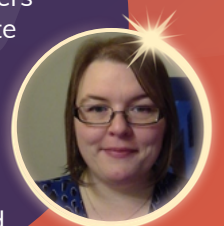
Most assessment platforms measure personality traits or behaviour. TalentPredix™ goes further by combining strengths, motivations, values, and critical human skills into one integrated profile.

This helps HR and L&D leaders make smarter decisions and achieve more effective outcomes across hiring, talent and career development, internal mobility, leadership, team effectiveness, workforce agility, and business transformation.



“TalentPredix™ has helped us reframe performance by focusing on what people do best. It brings to light how talents, values and drivers work together to create engagement and exceptional results.”

– Laura Forrest
Head of Talent & Development, Iceland



Built for the Age of AI: Human Strengths as Strategic Advantage

As AI automates routine cognitive tasks, the premium on distinctively human capabilities - the ability to lead with empathy, communicate with impact, solve complex problems, build trust, and sustain performance through uncertainty - has never been higher. Yet most organizations lack the tools to measure, develop, and deploy these capabilities at scale.

TalentPredix™ is designed specifically to fill that gap. Our next-generation strengths assessment platform identifies the strengths and critical human skills that AI cannot replace - and that are most important for performance, adaptability, and organizational agility - translating them into practical, actionable insight.



Identify Human Edge Capabilities

Surface the strengths and self-mastery skills that AI cannot replace - and build strategy around them.



Reveal Hidden Potential

Move beyond job titles and static profiles to see what each person is capable of - and where they are most likely to thrive.



Accelerate Adaptability and Resilience

Build the resilience, learning agility, and human skills your workforce needs to perform, adapt, and thrive through constant change.










Evidence-Based Talent Decisions

Replace intuition with insight - validated, practical data that drives smarter decisions across the talent lifecycle.

Driving Value Across the Full Talent Lifecycle

TalentPredix™ is not a standalone tool - it is an integrated strengths assessment platform that delivers measurable value across the talent lifecycle, from hiring and development to leadership, internal mobility, and workforce transformation.

Talent Lifecycle Stages		How TalentPredix™ Delivers Value
	Hiring & Onboarding	Identify candidates whose strengths, values, and motivators align with role demands and culture - improving quality of hire and reducing unwanted attrition.
	Talent Development	Build personalized development plans grounded in each person's unique strengths, motivations, values, and human skills - not generic competency frameworks.
	Performance & Coaching	Give managers and coaches a pragmatic, positive and powerful starting point for meaningful, growth-focused conversations. Replace deficit-led reviews with strengths-based development.
	Career Mobility & Retention	Help employees understand their strengths, human skills, and where they add most value - enabling smarter internal mobility and career development decisions that benefit both the individual and the organization.
	Leadership Development	Identify and develop the adaptive, emotionally intelligent leadership capabilities needed to lead through change and bring out the best in others.
	High-Potential Programmes	Accelerate readiness with deeper insight into strengths, self-mastery skills, and development priorities - strengthened through 360 multi-rater feedback.
	Workforce Transformation	Build the agility, resilience, and future-ready human capability needed to lead transformation and thrive in the Age of AI.
	Team Effectiveness	Map collective strengths, shared values, motivators, and potential risks across teams - enabling targeted action to improve collaboration, trust, performance and readiness for change.

Our Assessments: Three Tools. One Integrated Platform.

TalentPredix™ offers three modular assessments — **Standard**, **360**, and **Team** — each designed to work independently or as an integrated suite.

Together they reveal the core drivers of performance and potential - strengths, motivations, values, and critical human skills - creating a consistent language for talent development across your organization.



TalentPredix™ Standard

Next-generation strengths assessment for performance, engagement, and growth

TalentPredix™ Standard is a 25-minute online self-assessment that reveals the drivers of performance, engagement, and growth at work.

It goes beyond generic assessments to uncover **strengths, career motivators, and core values** - providing a clear picture of how people perform, adapt, and thrive through constant change.

Used on its own or alongside existing psychometric tools, it helps organizations **uncover hidden potential, enable internal mobility, boost engagement, and build stronger leaders and teams ready for change.**

- **Strengths** - the qualities that energise best work and greatest impact
- **Career Motivators** - what fuels intrinsic drive, focus, and sustained engagement
- **Core Values** - what creates meaning, alignment, and long-term commitment
- **Blind Spots** - where overused strengths may create unintended risks
- **Development priorities** - targeted areas to strengthen capability, performance, and confidence

Standard™ 



[View Sample Profile](#)

“TalentPredix™ has been a game-changer for our early talent. It reveals individual strengths and motivations, builds key employability skills, and drives more meaningful coaching conversations.”

— Isi Ojobo
Organisational
Development Manager,
NHS



TalentPredix™ 360

Strengths-based 360 feedback that builds self-awareness, opens better conversations, and fuels real growth at every level

TalentPredix™ 360 transforms traditional 360° feedback by combining a strengths-based assessment with multi-rater feedback on one unified platform - creating a robust, evidence-based picture that accelerates development, performance, leadership capability, and career mobility.

Positive, inclusive, and empowering, it highlights strengths, reveals blind spots, and delivers balanced, actionable development insights for people at every level.

Available in three targeted versions - **Essential**, **Self-Mastery**, and **Leadership** - to support individuals, teams, and leaders in navigating constant change.

- **Essential** - reveals how effectively talents are being applied, surfaces blind spots, and delivers targeted development ideas
- **Self-Mastery** - builds on Essential and develops the critical human skills your people need to thrive in times of constant change and the Age of AI
- **Leadership** - builds on Essential and helps leaders develop the strengths and skills to bring out the best in others and navigate constant change
- **Multi-rater** - up to 20 raters create a richer, validated view
- **Inclusive** - designed for all roles, all career stages, and all neurotypes

360™

Behavior	Self	Manager	Peer	Others	Overall Score
Talents I often challenge higher authority, even if it means being unpopular or unpopular in my role.	5	4	4	4	4.25
Blindness My direct and I don't always seem to see the same things.	4	3	3	3	3.25
Critical Thinking I can be overly critical and harsh about others' work and ideas.	3	2	2	2	2.25
Blindness I often make decisions too quickly without considering all the options.	4	3	3	3	3.25



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“The TalentPredix™ 360 made asking for feedback feel safe and empowering. It focused on strengths, not flaws – and created space for honest, constructive reflection without the fear.”

— Youssef Beyhum
People Program
Manager, Samsara



TalentPredix™ Team

Build inclusive, high-performing teams ready for change

TalentPredix™ helps you build **purpose-driven, inclusive, and aligned teams** by revealing collective strengths, motivators, shared values, and potential risks - giving leaders practical insight to **improve collaboration, commitment, creativity, and performance.**

When strengths are understood and put to work, trust deepens, problem-solving sharpens, and teams deliver resilient performance - even under pressure and through change.

Paired with our PEAK Teams™ methodology, TalentPredix™ Team turns insight into ongoing development rather than a one-off intervention.

- **Shared strengths** - what the team does best collectively
- **Shared values**- what unites the team and supports alignment
- **Key motivators** - what helps energy, commitment, and momentum stay high
- **Potential risks** - patterns that may reduce effectiveness, trust, or performance
- **Diversity of strengths** - how difference can be leveraged for better collaboration and results

Team™ 



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“We’re using it as part of our people and culture team days - looking at our collective strengths as a team, seeing how it works for us together. I always say: we don’t all have to be good at one thing. As long as we can support each other and have best-in-class amongst the people, that’s how it works.”

— Anita Bower
People and Culture
Director, Iconic
Luxury Hotels



What Sets TalentPredix™ Apart

There are many strengths and 360 tools available. TalentPredix™ occupies a genuinely distinct position - built for the demands of the Age of AI, grounded in the latest psychological science, and designed as a practical, next-generation strengths assessment platform that turns insight into action.



Measures strengths, motivations, values, and critical human skills together



Evidence-based, with rigorous psychometric foundation



Built specifically for the Age of AI



Positive, inclusive, and empowering by design



Standard, 360, and Team tools on one platform



Practical, jargon-free outputs



Supports the full talent lifecycle



Trusted by leading organizations globally



Supported by over 100 practical resources on the platform that help translate assessment insight into measurable change



Become a Certified TalentPredix™ Strengths Practitioner

TalentPredix™ is designed to be the assessment backbone of a coaching, consulting, or HR practice. Our Practitioner Certification gives coaches, consultants, HR, L&D, talent, and OD professionals the skills, tools, and confidence to administer and debrief TalentPredix™ Standard, Team, and 360 assessments from day one.

“TalentPredix fitted perfectly with my existing toolkit and philosophy. The training was excellent - it gave me real confidence to integrate the tool deeply into my coaching work right from day one.”



– Lisa Pearson
Executive Coach,
Moving You
Forward


Two routes to certification:

Independent Coach / Consultant	In-Company Team
<p>Ideal for coaches, consultants, facilitators, and independent practitioners who want to deepen their strengths coaching capability, differentiate their offer, and grow their practice.</p> <ul style="list-style-type: none"> • Join a public online or in-person programme • Learn alongside peers from a range of sectors and specialisms • Build confidence in debriefing Standard, Team, and 360 profiles • Gain practical tools, live practice, and ongoing practitioner support • Option to progress into Premium Practitioner and the Business Growth Accelerator 	<p>Ideal for HR, L&D, talent, OD, and people teams who want to build internal capability and use TalentPredix™ consistently across hiring, development, leadership, careers, and team effectiveness.</p> <ul style="list-style-type: none"> • Bespoke programme for teams of 5-15 people • Includes a discovery session to align the training to your organization’s goals • Delivered online or in person at a time that works for your team • Creates a shared language and practical internal capability • Enables your team to use TalentPredix™ confidently across multiple people initiatives

Both routes include:

- ✓ Full accreditation across Standard, 360, and Team assessments
- ✓ Lifetime licence to the next-generation platform - no renewal fees
- ✓ Immersive live training with peer learning, guided practice, and feedback
- ✓ Ready-to-use toolkit - templates, playbooks, prompts, and facilitation guides
- ✓ Ongoing expert support - technical, practitioner, and professional guidance
- ✓ Global practitioner community - CPD, webinars, networking, and peer events



 **Reserve Your Place**

Trusted by Leading Organizations Around the World

TalentPredix™ is trusted by global brands, public sector organizations, educational institutions, coaches, and consultants who share a commitment to evidence-based, human-centred talent development.

Leading Companies



LVMH · PwC · Deloitte ·
Salesforce · Shell ·
Samsara · Yorkshire
Water · Emirates ·
Benefit Cosmetics ·
Iceland Foods

Public Sector & Education



NHS · Cabinet Office ·
Transport for London ·
University of Leicester
· Monash University ·
Department of
Education · GEMS
Education

Coaches & Consultants



Independent coaches ·
HR consultancies · L&D
practitioners · OD
professionals · Career
coaches · Occupational
Psychologists · Trainers

Our Social Pledge: Creating Better Work Experiences for All

A portion of proceeds from every TalentPredix™ profile supports charities working with underserved and marginalised job seekers and employees. We also offer discounted training and assessment products for nonprofit and voluntary sector clients.



Promoting diversity, equity, inclusion, and belonging is not a bolt-on - it is built into everything we do.

Getting Started

We begin with a discovery conversation to understand your goals, challenges, and talent priorities. This helps us tailor the right solution - whether you are an individual practitioner, a leadership team, or a global enterprise.

As a first step, we offer a complimentary TalentPredix™ profile and debrief for you or a key team member - giving you direct experience of the insight the platform delivers before you commit.

Talent Unleashed. Thriving Workplaces.

Request a free trial and discovery conversation today.

 [Request Your Free Trial](#)

