

Smarter Insights. Stronger People. Lasting Impact.

The next-generation strengths assessment platform that reveals the human drivers of performance, engagement, and adaptability across the full talent lifecycle, in the age of AI.



Deloitte.



LVMH
MOËT HENNESSY • LOUIS VUITTON



hagergroup

MARC JACOBS

Xpedition



samsara



YorkshireWater



Iceland



**UNIVERSITY OF
LEICESTER**

**NOVACYT
GROUP**

Pentland



ella FORUMS

The Talent Challenge Has Changed. Your Assessment Platform Should Too.

AI is reshaping the world of work faster than most talent strategies can keep pace. Roles are being redesigned, skills are evolving rapidly, and organizations face a defining question: which human capabilities matter most - and how do we identify, develop, and retain them?

Traditional personality assessments were not built to answer that question. They describe how people behave. TalentPredix™ reveals what drives people - their unique strengths, career motivators, values, and the critical human skills that AI cannot replicate. That difference is the foundation of a smarter, more future-ready talent strategy.

20%

Better
performance
from new
hires

15%

Boost in
employee
engagement

30%

Lower
employee
turnover

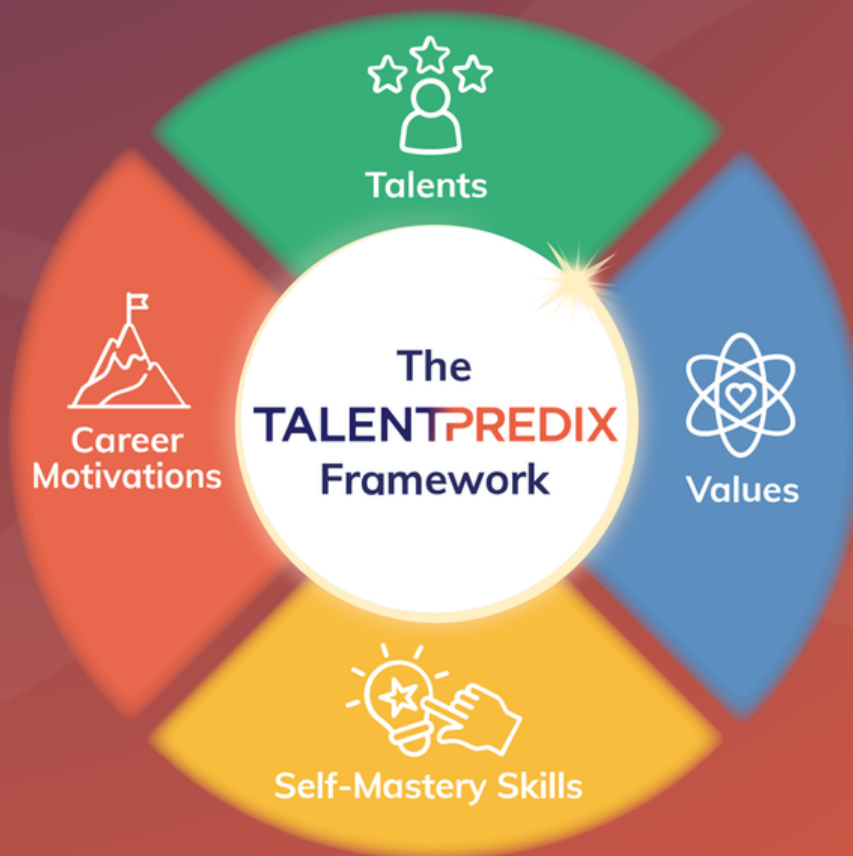
20%

Higher
sales and
profitability

What Makes TalentPredix™ Different in the Age of AI

Most assessment platforms measure personality traits or behaviour. TalentPredix™ goes further by combining strengths, motivators, values, and critical human skills into one integrated profile.

This helps HR and L&D leaders make smarter decisions across hiring, development, leadership, team effectiveness, and workforce transformation.



Built for the Age of AI: Human Strengths as Strategic Advantage

As AI automates routine cognitive tasks, the premium on distinctively human capabilities — the ability to lead with empathy, communicate with impact, solve complex problems, build trust, and sustain performance through uncertainty — has never been higher. Yet most organizations lack the tools to measure, develop, and deploy these capabilities at scale.

TalentPredix™ is designed specifically to fill that gap. Its next-generation framework identifies the strengths and human skills that are most resistant to AI displacement and most critical for organizational agility — and translates them into practical, actionable development insights.



Identify Human Edge Capabilities

Surface the strengths and self-mastery skills that AI cannot automate — and build strategy around them.



Reveal Hidden Potential

Move beyond job descriptions to see what each person is capable of — and where they will thrive most.



Accelerate Adaptability

Build the resilience, learning agility, and emotional intelligence your workforce needs to navigate constant change.



Evidence-Based Talent Decisions

Replace intuition with insight — validated, science-backed data that drives smarter decisions at every stage of the talent lifecycle.

Driving Value Across the Full Talent Lifecycle

TalentPredix™ is not a standalone tool — it is an integrated talent assessment platform that delivers measurable value at every stage of the talent journey, from first hire to senior leadership.

Talent Lifecycle Stages		How TalentPredix™ Delivers Value
	Hiring & Onboarding	Identify candidates whose strengths, values, and motivators align with role demands and culture — improving quality of hire and reducing early attrition by 20%.
	Talent Development	Create personalized development plans grounded in each person's unique strengths and motivators profile, not generic competency frameworks. Drive engagement and accelerate performance.
	Performance & Coaching	Give managers and coaches a science-backed starting point for meaningful conversations. Replace deficit-focused reviews with empowering strengths-led development.
	Career Mobility & Retention	Help employees understand their strengths, human skills and where they add most value — enabling internal mobility decisions that benefit both individual and organization.
	Leadership Development	Identify and develop the adaptive, emotionally intelligent leadership capabilities most critical in an AI-augmented world — at every level of the pipeline.
	High-Potential Programmes	Accelerate high-potential readiness with deep insight into strengths, self-mastery skills, and development priorities — validated through 360 multi-rater feedback.
	Workforce Transformation	Build the organizational agility, resilience, and change capability needed to lead transformation — by developing the human strengths and skills AI cannot replace.
	Team Effectiveness	Map collective strengths, shared values, and potential performance limiters across teams — enabling targeted interventions that improve collaboration and output.

Our Assessments: Three Tools. One Integrated Platform.

TalentPredix™ offers three modular assessments — **Standard**, **360**, and **Team** — each designed to work independently or as an integrated suite. All three reveal the same core dimensions — strengths, motivators, values, and human skills — creating a consistent language for talent development across your organization.



TalentPredix™ Standard

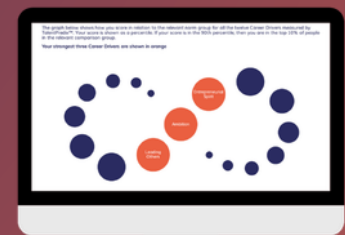
Next-generation strengths self-assessment for performance, engagement, and potential

TalentPredix™ Standard is a 25-minute online self-assessment that reveals the human drivers of performance at work: **top strengths, career motivators, and core values**. It moves beyond static personality labels to show what can be developed — and how.

Designed for the age of AI, it helps organizations understand which human capabilities are each person's greatest assets — and how to deploy them to drive **performance, engagement, and adaptability**.

- **Strengths** what energizes peak performance and unlocks true potential
- **Career Motivators** what fuels drive, focus, and sustained engagement
- **Core Values** what creates meaning, alignment, and commitment
- **Blind Spots** where overused strengths may be creating unintended risks

Standard™ 



View Sample Profile

“TalentPredix™ has been a game-changer for our early talent. It reveals individual strengths and motivations, builds key employability skills, and drives more meaningful coaching conversations.”

— Isi Ojobo
Organisational
Development Manager,
NHS



TalentPredix™ 360

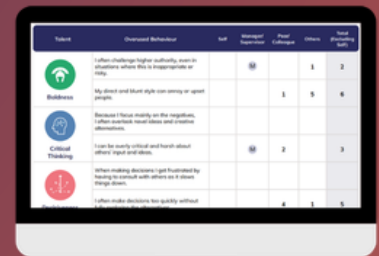
Strengths-based 360 feedback that builds self-awareness and fuels real growth at every level

TalentPredix™ 360 integrates multi-rater feedback with the Standard strengths assessment on one unified platform — creating a robust, evidence-based picture of how strengths and human skills are experienced by others. Available in three versions: **Essential**, **Self-Mastery**, and **Leadership**.

Unlike traditional 360s, it focuses on what's working as well as what needs to improve — creating a more **positive**, **inclusive**, and **empowering** development experience that drives lasting change.

- **Essential** optimize strengths and passion to fuel growth and performance at all levels
- **Self-Mastery** elevate self-leadership, confidence, and effectiveness in the age of AI
- **Leadership** develop adaptive, inspiring leaders who lead with purpose and positivity
- **Multi-rater** perspectives from up to 20 raters for a rich, validated picture
- **Inclusive** designed for all roles and career stages, including neurodivergent individuals

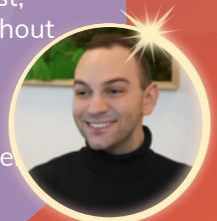
360™ 



[View Sample Profile](#)

"The TalentPredix™ 360 made asking for feedback feel safe and empowering. It focused on strengths, not flaws – and created space for honest, constructive reflection without the fear."

— Youssef Beyhum
People Program Manager
Samsara



TalentPredix™ Team

Build inclusive, agile, high-performing teams ready for change

TalentPredix™ Team aggregates individual profiles to reveal the **collective strengths, shared values, motivators, and potential risks within any team** or group. Paired with our PEAK Teams™ methodology, it transforms team insight into ongoing development — not a one-off event. In an environment where cross-functional agility and psychological safety are business-critical, TalentPredix™ Team gives leaders the data to **build teams that are not just high-performing, but genuinely resilient.**

[View Sample Profile](#)

- **Shared strengths** what the team does collectively at its best
- **Success enablers** the conditions and dynamics that support peak performance
- **Potential limiters** patterns and energy drainers that may be holding the team back
- **Diversity of strengths** how different profiles can be leveraged for better collaboration
- **PEAK Teams™ methodology** a proven framework for ongoing team development and culture change in fast-changing times

"The TalentPredix™ Team Profile sparks energising conversations and drives real impact. It's intuitive, insight-rich, and easy to use—whether with corporate teams or private clients. Every workshop I run with it leads to stronger alignment and better collaboration. That's why clients keep coming back."

— Renata Bernarde
Career Coach, Pantala



What Sets TalentPredix™ Apart

There are many strengths and 360 tools available. TalentPredix™ occupies a genuinely distinct position — built for the specific demands of the AI era, grounded in advanced psychological science, and designed to be a practical operating platform, not just a diagnostic report.



Measures strengths, motivators, values AND critical human skills together



Evidence-based with rigorous psychometric foundation



Designed specifically for the age of AI



Positive, inclusive, and empowering design



Five assessment versions on one platform



Practical, jargon-free outputs



Applicable across the full talent lifecycle



Trusted by global organisations



Become a Certified TalentPredix™ Strengths Practitioner

TalentPredix™ is designed to be the assessment backbone of a coaching or HR consulting practice. Our Practitioner Training gives HR, L&D, and coaching professionals everything they need to deliver high-impact strengths-based work — from day one.



Practitioner Certification

Lifetime licence to the next-gen platform — no renewal fees

Full accreditation across Standard, 360, and Team assessments

Immersive live training led by expert psychologists with peer learning

Practical toolkit templates, playbooks, coaching prompts

Ongoing expert support technical and professional guidance

Global community networking, CPD, webinars, peer events

Business Accelerator modules to grow your practice faster (with Premium Practitioner package)



Strengths Master Certification

Our highest-level credential for experienced coaches, HR, L&D, and OD professionals who want to lead lasting change and be recognised as experts in strengths coaching and development.

Master Certification & Badge recognised, high-impact credential

Advanced Coaching Tools Strengths & Values Card Deck and Coaching Playbook

Peer Community & Supervision global network with optional expert supervision

Exclusive discounts on profiles, training, and new product releases

Flexible delivery virtual and in-person with payment plan options



Reserve Your Place

Trusted by Leading Organizations Around the World

TalentPredix™ is used by a wide range of organizations — from global brands to purpose-driven coaches — who share a commitment to evidence-based, human-centred talent development.

Global Enterprises



LVMH · PwC · Deloitte ·
Salesforce · Shell ·
YorkshireWater ·
Pentland · Novacyt

Public Sector & Education



NHS · University of
Leicester · Monash
University · Xpedition ·
Hager Group

Coaches & Consultants



Independent coaches ·
HR consultancies ·
L&D practitioners · OD
professionals · Career
coaches

Our Social Pledge: Creating Better Work Experiences for All

A portion of proceeds from every TalentPredix™ profile is donated to charities supporting underserved and marginalised job seekers and employees. We also offer discounted training and assessment products for non-profit and voluntary sector clients.



Promoting diversity, equity, inclusion, and belonging is not a bolt-on — it is built into everything we do.

Getting Started

We begin with a discovery conversation to understand your goals, challenges, and talent strategy. This helps us tailor the right solution — whether you're an individual practitioner or a global enterprise.

As a first step, we offer a complimentary TalentPredix™ Profile and debrief for you or a key team member — giving you a direct experience of the insight the platform delivers before you commit.

Talent Unleashed. Thriving Workplaces.

Request a free trial or
discovery conversation today.



Request Your Free Trial

