

SPECIALIST CERTIFICATION TRACK

Advanced Career Coaching

Gain the skillset, mindset and tools to be a career and transition coach, supporting clients through career, mobility, and succession conversations with confidence. This specialist track pairs a live TalentPredix™ 360 Self-Mastery debrief with identity theory for career change, proven coaching frameworks, and a full career-coaching toolkit — built for the AI era.

LEARN › APPLY › ANCHOR › TAKE AWAY › CERTIFY

FORMAT

Structure: 1-day live workshop + 0.5-day anchoring session, 4–6 weeks apart — delivered live online

Pre-work: TalentPredix™ 360 Self-Mastery assessment, completed before Day 1 and debriefed live in the room

Delivery times: Day 1: 09:30–17:00 | Day 2: 09:00–12:30 (UK time — please convert if joining internationally)

Certification: Advanced Career Coaching certificate — counts toward TalentPredix™ Strengths Master Certification

✓ Includes 2 TalentPredix™ 360° Add-Ons for practice

Purchased with TalentPredix™ Practitioner Certification

£1,725 excl. VAT

Purchased by existing TalentPredix™ Practitioners

£995 excl. VAT

Partner and Premium Practitioner discounts applied automatically at checkout



Who it's for

Certified TalentPredix™ practitioners coaching individuals, teams or leaders through career development, transition, mobility or succession

Career coaching consultancies and advisers wanting a shared, strengths-based career methodology across their team

What you'll learn

- ✓ Debrief a **TalentPredix™ 360 Self-Mastery report** with confidence
- ✓ Use **TalentPredix™ career tools** with clients
- ✓ Coach **career resilience and agility** through uncertainty
- ✓ Apply **PEAKS Coaching™** to career, transition and mobility conversations
- ✓ Apply **identity theory** to help clients navigate shifting professional identities
- ✓ Create and position an **advanced career coaching offer**

What makes this track different

360 Self-Mastery assessment and debrief, enabling you to understand and apply the critical human skills for the Age of AI

Next-generation career methodologies and tools for the Age of AI, including guidance on how to use AI for career coaching

Real client coaching practice

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What the Programme Covers

DAY 1

Coaching for Thriving Careers in the AI Era

AI ERA CONTEXT

Why Career Coaching Matters Now

Career pivots, portfolio careers and 2026 data on AI-driven skills change.

LIVE DEBRIEF

360 Self-Mastery Debrief

Facilitator-led debrief of your own 360 report — self vs. rater feedback.

PERMA & HERO

Positive Psychology for Career Conversations

PERMA and HERO applied to career transition and stretch conversations.

STRENGTHS FRAMEWORK

The Strengths Advantage™ for Careers

Strengths, Motivations & Values and the 8 human skills AI can't replace.

IDENTITY SHIFTS

Identity Theory & Shifting Identities

Ibarra, Super and Bridges applied to coaching career change.

COACHING FRAMEWORK

PEAKS Coaching™ for Careers

Purpose, Enablers, Alternatives, Kick-off, Sustain — adapted for career coaching.

LIVE PRACTICE

Career Tools Masterclass & Live Triads

Personal Brand Pyramid and Career Pathway Mapping, practised live.

CAREER RESILIENCE

Coaching Resilience, Identity & Challenges

The Career Resilience model and BecomingSTRONGer™, applied to redundancy and AI-era anxiety.

DAY 2 — ANCHORING

From Practice to Practice-Ready

- 1 Peer Practice Review** — small-group debrief of real client conversations against the PEAKS framework
- 2 Advanced Scenario Clinic** — bring your toughest current career-coaching challenge for group problem-solving
- 3 Positioning Your Advanced Career Coaching Practice** — for independent coaches and consultancies alike, including a Samsara worked example
- 4 Keeping Current** — a light framework for tracking career and AI trends after certification
- 5 Certification, Commitments & Close** — Advanced Career Coaching certificate awarded

What You Receive

- ✓ **Advanced Career Coaching certificate**
Counts toward TalentPredix™ Strengths Master Certification
- ✓ **Your own 360 Self-Mastery report**
Completed before Day 1 and debriefed live in the room, as part of your training
- ✓ **2 TalentPredix™ 360° Add-Ons for practice**
Apply the methodology with clients after training.
- ✓ **Career Coaching playbook**
Tool templates, plus the PEAKS Coaching™ for Careers session guide
- ✓ **Practitioner community**
Access to the case-clinic peer group and the global TalentPredix™ practitioner community

Book the Career Coaching Pathway