

EnergizedTeams™

Harness Strengths. Build High-Performing, Resilient Teams.

In today's fast-changing workplace, team effectiveness depends on how well people understand and use each other's strengths. EnergizedTeams™ combines the TalentPredix™ Team Assessment, strengths-based development, coaching and our six-practice methodology for lasting team performance.



6

EnergizedTeams™
practices

5–15

typical team
size

3–12

months for
sustained change

3

delivery modes -
in-person, virtual, hybrid



Deloitte.



LVMH
HOÛT HENNESSY • LOUIS VUITTON



hagergroup

MARC JACOBS

Xpedition



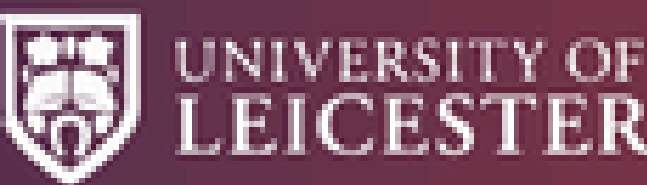
samsara



YorkshireWater



Iceland



NOVACYT
GROUP

Pentland

ellaFORUMS

Built for Teams at Every Stage

Whatever stage your team is at, our strengths-based approach meets you there — building the collective strengths, trust and clarity every team needs.



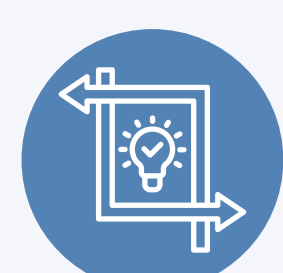
NEWLY FORMED OR MERGED TEAMS

Build shared language and trust from day one.



TEAMS NAVIGATING CHANGE

Re-establish clarity, purpose and psychological safety.



TEAMS FACING FRICTION OR MISALIGNMENT

Turn conflict into constructive challenge.



HIGH-PERFORMING TEAMS AIMING HIGHER

Sharpen role clarity, continuous learning and dependable delivery.

How EnergizedTeams™ Works

A structured, strengths-based path to lasting team performance.

01



START WITH WHAT'S STRONG

- Strengths
- Motivations
- Values
- Collective Potential



02



ADDRESS WHAT HOLDS PERFORMANCE BACK

- Performance risks
- Blind spots
- Strengths in overdrive



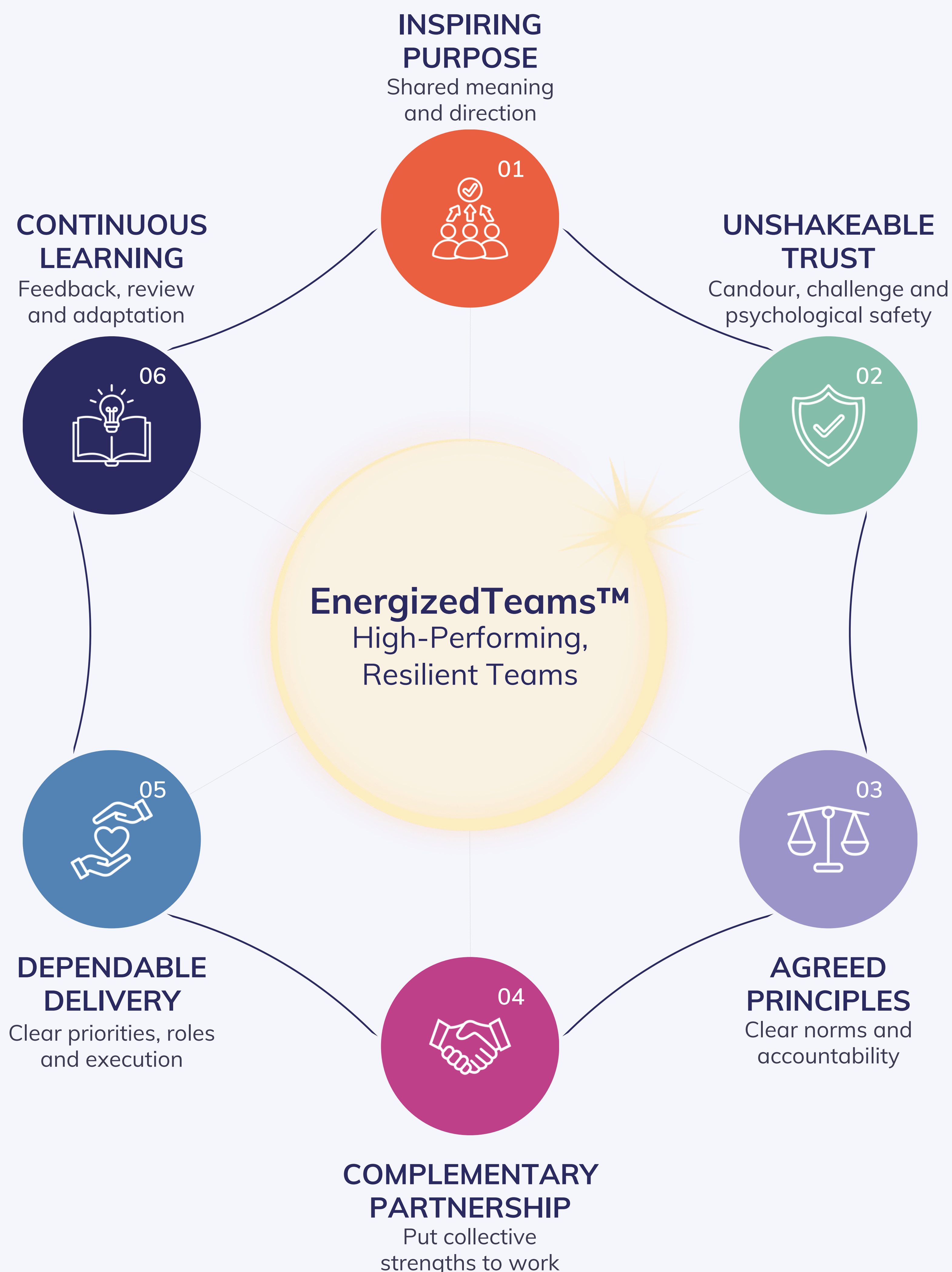
03



BUILD WHAT THE TEAM NEEDS NEXT

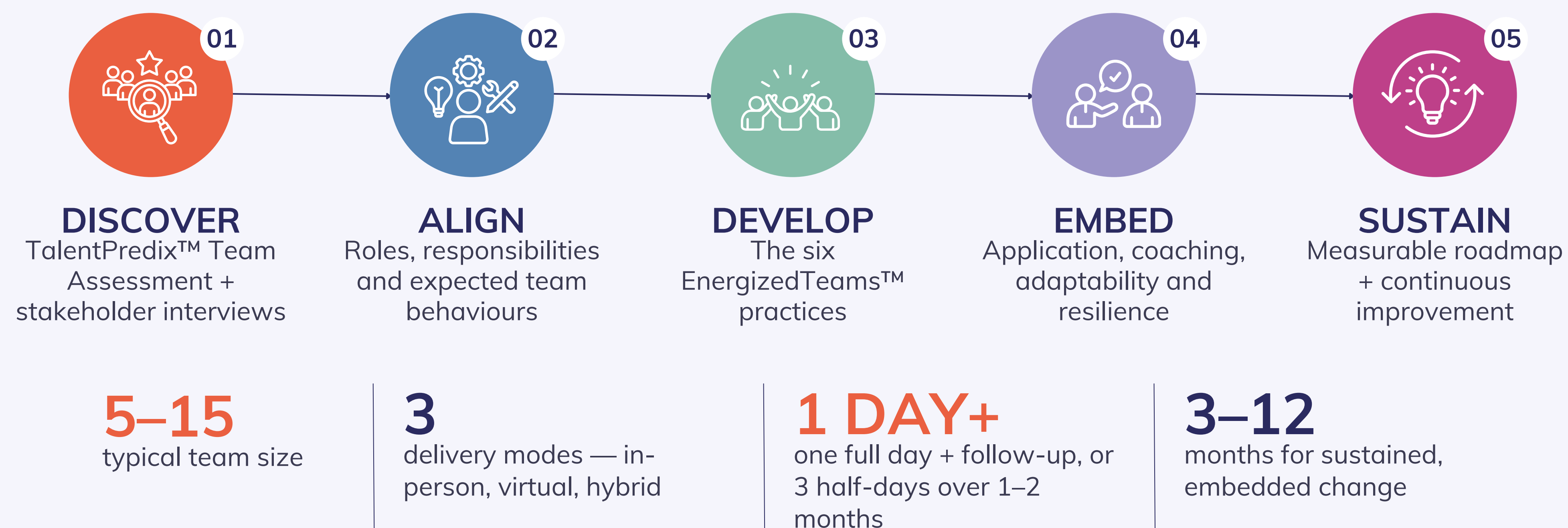
- The six EnergizedTeams™ practices
- Clear priorities for development
- Stronger team effectiveness

Six Practices That Separate Good Teams From Great Ones



Each practice is assessed against your team's starting point and embedded as real practice — not just shared vocabulary.

A Typical EnergizedTeams™ Engagement



Every engagement is tailored to your team's context, priorities and stage of development.

Delamode

Strengthening Leadership Team Effectiveness



- Nine leaders aligned around a shared purpose, priority goals, roles and ways of working
- **100%** rated the programme “very effective”, with stronger understanding & collaboration across the team



The TalentPredix™ Team Profile sparks energising conversations and drives real impact. It's intuitive, insight-rich and easy to use — whether with corporate teams or private clients. Every workshop I run using it leads to stronger alignment and better collaboration. That's why clients keep coming back.

— Renata Bernarde,
Career Coach, Pantala



Ready to Build a Stronger, More Effective Team?

We'll help you choose the right combination of team assessment, strengths-based development, coaching and ongoing support for your team.

BOOK A CALL →

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