

Leading Strong Teams™

Develop exceptional leaders who build high-performing, inclusive teams, navigate rapid change, and bring out the best in their people.



4–6 Month

Learning Journey

20+

Hours Learning

£1,450

per participant

5

Half-Day Modules



The Leadership Imperative

The Stakes Have Never Been Higher for Leaders

AI is reshaping roles and employee expectations are shifting fast. The quality of team leadership is one of the most powerful levers HR and Talent leaders have — when managers build thriving, high-performing teams, people do their best work and the business moves forward.

70%

of the variance in team engagement comes down to the manager — yet only 20% of employees worldwide are engaged at work.

SOURCE: GALLUP

As AI reshapes roles, leaders who can't harness team strengths and navigate change will struggle to keep pace — and people leave managers, not organizations.

Programme Overview

Leading Strong Teams™ is a 4–6 month applied leadership development journey that combines strengths insight, evidence-based leadership development, peer coaching, real-work application, and a Team Development Roadmap.

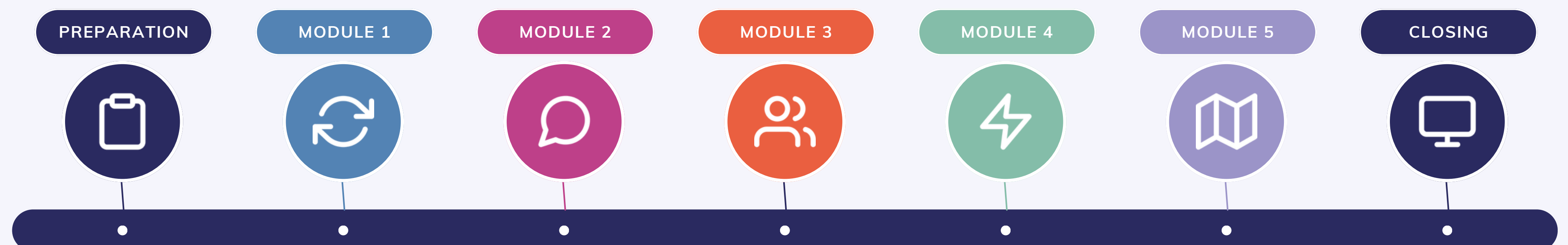
The Leading Strong Teams™ Model



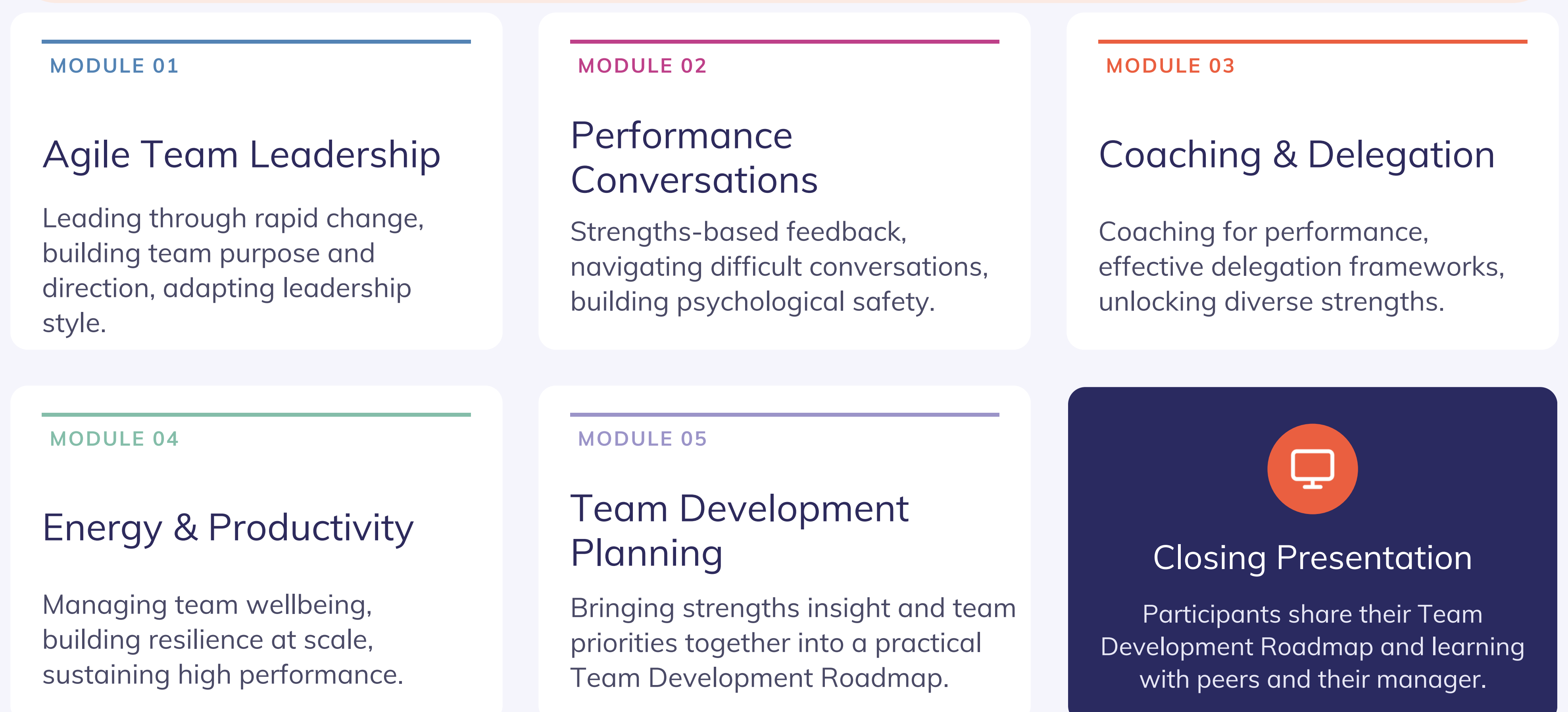
The Learning Journey

A 4–6 Month Journey Built for Deep Change

The programme consists of five half-day modules delivered over a 4–6 month journey, combined with peer coaching, self-paced learning resources, and a closing presentation to showcase learning.



Peer coaching and self-paced learning resources run throughout the journey



What's Built Into the Journey

- ✓ Self-paced learning resources
- ✓ Personal coaching session
- ✓ Manager goal-setting sessions
- ✓ Closing presentation to showcase learning
- ✓ Peer coaching groupwork
- ✓ Self-reflection practices
- ✓ Team Development Roadmap
- ✓ Certificate of Completion

Investment

WHO IT'S FOR

Designed for team leaders, managers, first-time people leaders, and experienced leaders looking to build stronger, more engaged, high-performing teams. Ideal for organizations building consistent leadership capability across manager cohorts.

£1,450

per participant, excl. VAT (20%) and expenses
Cohort size: 5–20 participants · Online, hybrid, or in-person
10% discount on bookings of 2 or more programmes

What's Included

- ✓ TalentPredix™ strengths assessment
- ✓ Personal coaching session
- ✓ Team Development Roadmap
- ✓ Closing presentation
- ✓ Certificate of Completion
- ✓ Five half-day modules (online, hybrid or in-person)
- ✓ Peer coaching groupwork
- ✓ Expert external facilitators
- ✓ Cohort impact summary report

OPTIONAL ADD-ONS

Additional leadership masterclasses and coaching available.

- ✓ Fully online
- ✓ Hybrid
- ✓ In-person
- ✓ 5–20 per cohort
- ✓ Customisable
- ✓ Needs assessment included



The training was expertly managed and orchestrated by the facilitator. The whole experience felt tailored, not off-the-shelf — and the practical tools I took away have made an immediate difference to how I lead my team.

— New Business Account Manager,
Software Consulting Company



Ready to Build Stronger Leaders and Teams?

Let's explore how Leading Strong Teams™ could support your organization.

BOOK A CALL →

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🌐 linkedin.com/company/talentpredix

