

Strengths-Based Hiring

Get It Right from the Start

Identify and onboard exceptional, energized and diverse talent with the strengths, skills, motivation and values to succeed, stay and shape the future of your organization.



UP TO **20%**
better new-hire
performance

30%
lower employee
turnover

15%
higher
engagement



OUR METHODOLOGY

The TalentPredix™ High-Impact Hiring Formula™

Great hiring goes beyond matching a CV to a job specification. Our High-Impact Hiring Formula™ creates stronger person–role–organization alignment from role definition through assessment, selection and onboarding.



THE ASSESSMENT

See What Drives Performance, Fit & Potential

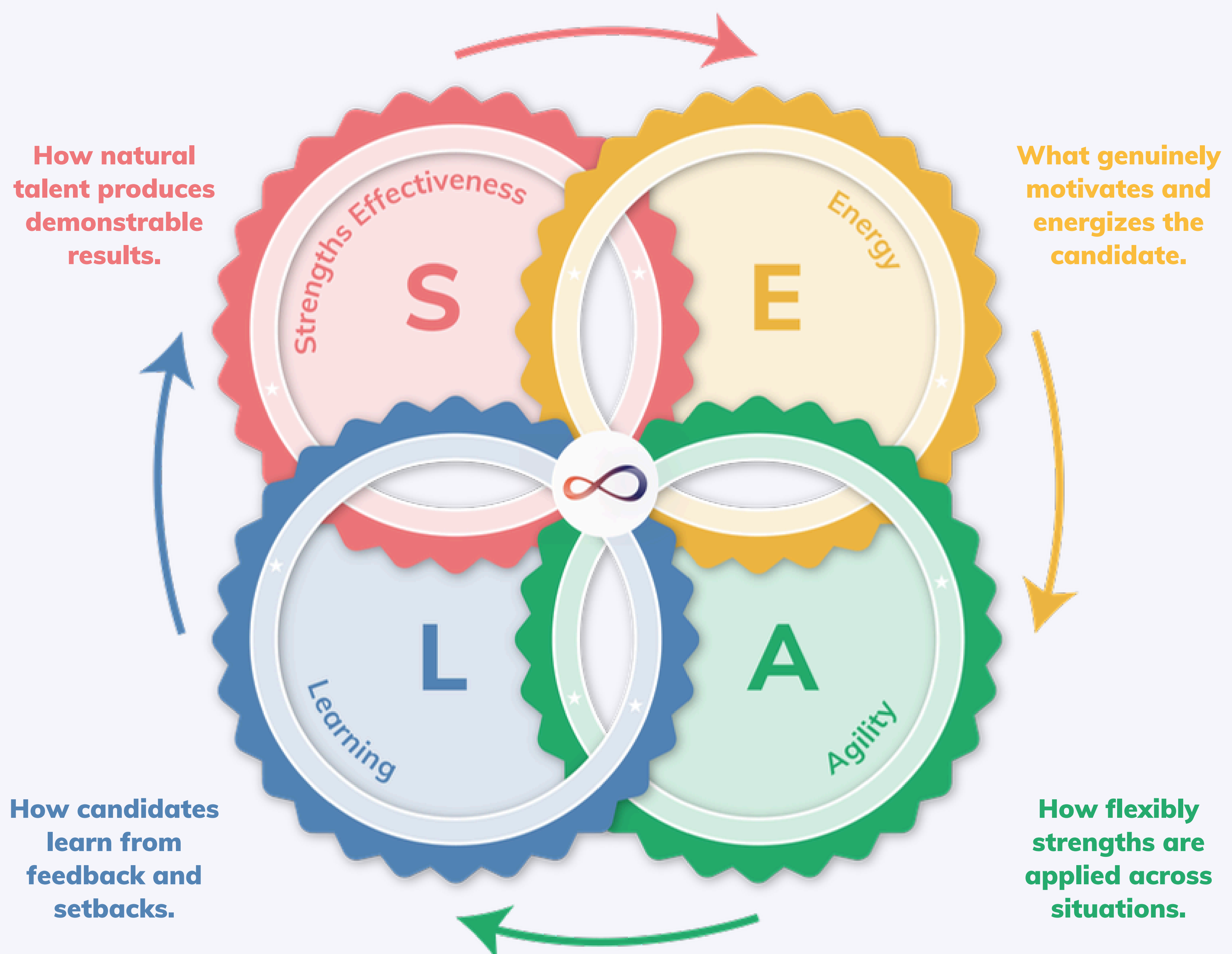
TalentPredix™ Standard goes beyond traditional personality tools to reveal what drives performance, potential and long-term success.

- ✓ Top Talents
- ✓ Career Drivers and Values
- ✓ Potential Performance Limiters



TalentPredix™ SEAL™ Method

See Beyond the CV



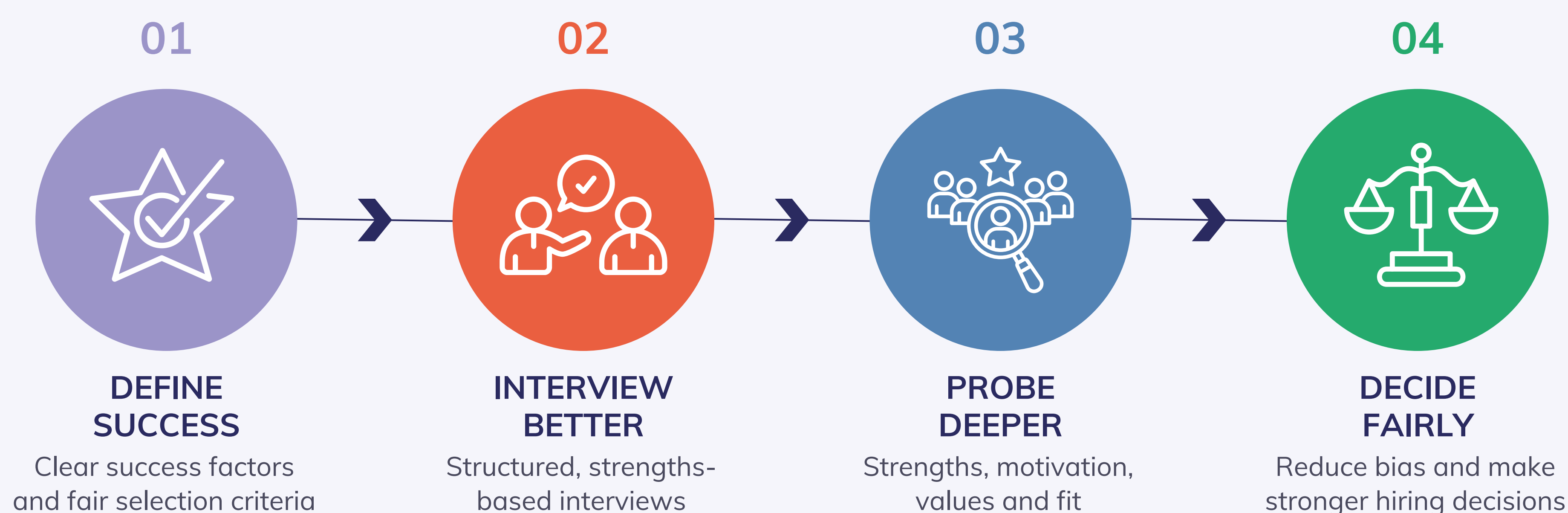
Strengths-Based Interview Skills Training

Empower hiring managers, HR professionals and recruiters to run fair, confident, strengths-focused interviews that go beyond the CV.

Who it's for: Hiring managers, HR professionals and recruiters

Format: One-day interactive session — in-person, virtual or hybrid

How the training builds capability



Strengths-Based Hiring in Practice

NHS

Unlocking Graduate Potential for NHS Careers

- 11 delegates recruited and awarded employability skills certification
- Stronger CVs, interview skills and confidence in planning NHS careers

[Read Case Study](#)

Suffolk Councils

Elevating Graduate Recruitment Through Strengths

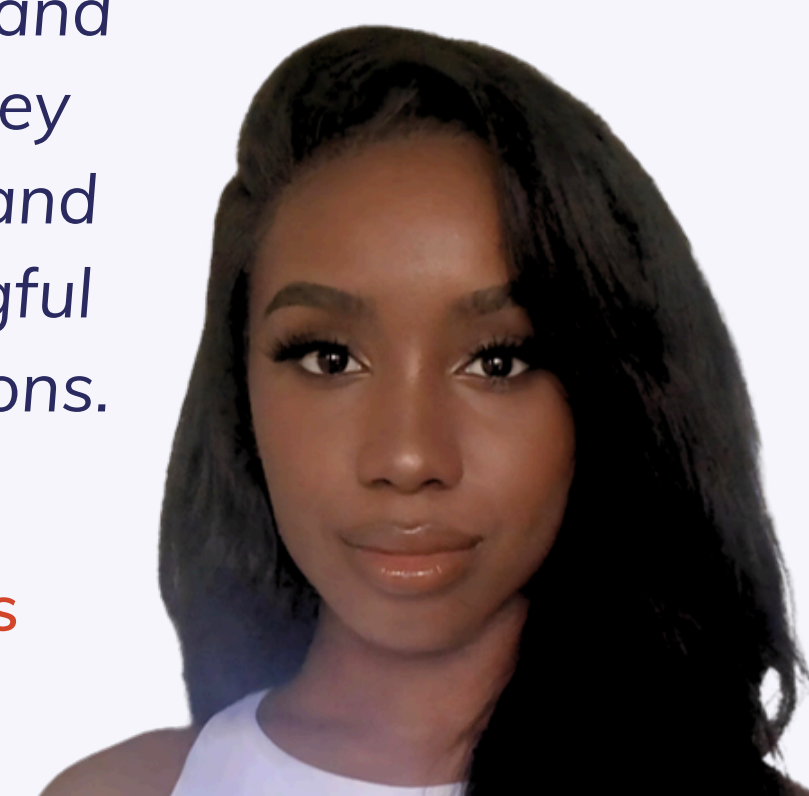
- Tailored interview questions revealed each candidate's strengths, motivations and potential
- Graduates matched to placements aligned with their unique talents

[Read Case Study](#)



TalentPredix™ has been a game-changer for our early talent. It reveals individual strengths and motivations, builds key employability skills, and drives more meaningful coaching conversations.

— Isi Ojobo, Organisational Development Manager, NHS



Ready to Make Better Hiring Decisions?

We'll help you combine the right assessment, structured interviewing and training support for your organization.

[BOOK A CALL →](#)

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