

Strengths Coaching

Turn Strengths Insight Into Lasting Impact

Focused one-to-one strengths coaching for employees, leaders and key talent, using TalentPredix™ assessments to turn insight into better performance, growth and career decisions.



3

Coaching
Packages

90-Min

Sessions

✓

Standard
Profile
Included

Global

Virtual or
In-Person



MARC JACOBS

Deloitte.



LVMH
MOËT HENNESSY • LOUIS VUITTON



hagergroup



Iceland

Xpedition



samsara

NOVACYT
GROUP



Pentland

ellaFORUMS

YorkshireWater

Where Strengths Coaching Helps Most

TalentPredix™ combines strengths assessment with expert one-to-one coaching, helping people understand what they do best, remove blockers and turn insight into practical action.

CAREER & MOBILITY



Assessment Debrief Coaching

Turn profile insight into practical action



Internal Mobility Coaching

Build a strengths-led plan for the next internal move



Career Transition Coaching

Create clarity and direction through role or career change

LEADERSHIP & POTENTIAL



360 Leadership Coaching

Strengthen leadership impact through multi-rater feedback



360 Self-Mastery Coaching

Develop the human skills that sustain performance and adaptability



Key Talent & Succession Coaching

Accelerate development for high-potential and future leaders

How Strengths Coaching Works: 4 Simple Steps

Every engagement follows the same approach, from a single DISCOVER session to a full ADVANCE programme.

01

ASSESS

Complete the TalentPredix™ Profile and a short discovery questionnaire. Add 360° feedback at any tier.

02

AGREE

Coach and client agree the goals, the plan and what success looks like.

03

COACH

90-minute sessions, virtual or in person, with pre-work and follow-up exercises between them.

04

EMBED

Track progress against the goals. Longer programmes close with a tripartite review.

Choose Your Coaching Package

Three flexible tiers — choose the level of coaching support your people need. Every tier includes a TalentPredix™ Standard Profile.

DISCOVER	MOST POPULAR ELEVATE	ADVANCE
Strengths Coaching Debrief	Strengths Coaching for Career & Performance	Strengths Coaching for High-Potential & Succession
£295 EXCL. VAT	£875 EXCL. VAT	£1,750 EXCL. VAT
1 × 90-MINUTE SESSION	3 × 90-MINUTE SESSIONS	6 × 90-MINUTE SESSIONS
✓ TalentPredix™ Standard Profile ✓ One 90-minute coaching session ✓ Personal development plan	✓ Everything in DISCOVER ✓ Three 90-minute coaching sessions ✓ Goal-setting and progress review	✓ Everything in ELEVATE ✓ Six 90-minute coaching sessions ✓ Tripartite goal-setting and closing review
BEST FOR First insight into strengths, applied immediately. Ideal for any employee.	BEST FOR Career mobility, transition, leadership development and self-mastery.	BEST FOR Key talent, high-potential employees and succession candidates.
CHOOSE DISCOVER	CHOOSE ELEVATE	CHOOSE ADVANCE



Included in every package: TalentPredix™ Standard Profile. **Want deeper 360° insight?** Add a TalentPredix™ 360 Profile to any package for +£75 excl. VAT.

Prices are shown exclusive of VAT. VAT is added for UK-based clients only and does not apply to international clients.

VOLUME PRICING

Automatic volume discount for employees enrolled in a single order.

1–4 EMPLOYEES

List price

A small pilot group

5–9 EMPLOYEES

5% off

A single team

10–14 EMPLOYEES

10% off

A department

15+ EMPLOYEES

15% off

Organization-wide cohort

Strengths Coaching for Talent Mobility

Moët Hennessy

TalentPredix™ worked with Moët Hennessy's Europe Talent Team on a strengths-based talent mobility process — a strengths assessment, reflective exercise and coaching session to align key talent's strengths, motivations and values with their next career move.

100% of Talent Mobility participants found the assessment and coaching very effective

100% said they would strongly recommend their coach to a friend or colleague

"I found the coach very supportive and helpful and was impressed by how she addressed the most important steps of the report in a delicate, smooth, and natural fashion."

Expert Coaches. Confidential by Design.



Advanced Coaching Accreditations

Qualified business and leadership coaches, not assessment administrators.



ICF-Aligned Ethical Standards

Confidentiality and ethics your people and your HR team can rely on.



Senior Commercial Experience

Psychological insight combined with real-world business judgement.



Confidential by design.

Goals can be agreed with the sponsoring organization, but coaching conversations remain confidential and session content is not shared with managers or HR without the individual's consent.



Building a positive, trusting relationship that helps individuals and teams achieve lasting success by leveraging strengths and positive capacities, removing blockers, and enabling better choices and growth.

— James Brook, Founder, TalentPredix™



Ready to Turn Strengths Insight Into Lasting Impact?

We'll help you choose the right coaching package for your employees, leaders or key talent.

DISCUSS COACHING →

talentpredix.com

info@talentpredix.com

linkedin.com/company/talentpredix

